

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
1036	Records Assistant	1	Academic Affairs	Non Exempt	
1044	Test Proctor	1	Academic Affairs	Non Exempt	
1021	Document Imaging Specialist I	2	Academic Affairs	Non Exempt	
1038	Scheduling Assistant	2	Academic Affairs	Non Exempt	
1020	Degree Audit Assistant	3	Academic Affairs	Non Exempt	
1022	Document Imaging Specialist II	3	Academic Affairs	Non Exempt	
1004	Catalog Assistant	4	Academic Affairs	Non Exempt	
1010	Coordinator, Enrollment Services	4	Academic Affairs	Non Exempt	
1023	Document Imaging Specialist III	4	Academic Affairs	Non Exempt	
1045	Testing Associate	4	Academic Affairs	Non Exempt	
1050	Tutor I	4	Academic Affairs	Non Exempt	
8715	Course Developer	5	Academic Affairs	Exempt	
8719	Information Specialist	5	Academic Affairs	Exempt	
1002	Academic Services Coordinator	5	Academic Affairs	Non Exempt	
1046	Transcript Analyst I	5	Academic Affairs	Non Exempt	
1051	Tutor II	5	Academic Affairs	Non Exempt	
9345	Engineering and Technology Recruiter	5	Academic Affairs	Exempt	
1043	Supervisor, Testing	6	Academic Affairs	Non Exempt	
1047	Transcript Analyst II	6	Academic Affairs	Non Exempt	
1049	Transcript Specialist	6	Academic Affairs	Non Exempt	
1052	Tutor III	6	Academic Affairs	Non Exempt	
1053	Writing Consultant I	6	Academic Affairs	Non Exempt	
8728	Writing Consultant II	7	Academic Affairs	Exempt	
1048	Transcript Coordinator	7	Academic Affairs	Non Exempt	
8729	Writing Consultant III	8	Academic Affairs	Exempt	
1008	Coordinator, Diversity and Inclusion	9	Academic Affairs	Exempt	
8001	Assistant Director, Educational Services	11	Academic Affairs	Exempt	
8702	Assessment Analyst	11	Academic Affairs	Exempt	
8721	Manager, Educational Technology Innovations	12	Academic Affairs	Exempt	
8002	Assistant Director, Recruitment	13	Academic Affairs	Exempt	
8004	Associate Director, Recruitment and School Relations	13	Academic Affairs	Exempt	
8003	Associate Director, Academic Technology	14	Academic Affairs	Exempt	
8000	Assistant Department Head	16	Academic Affairs	Exempt	
8194	Director, Recruitment	90	Academic Affairs	Exempt	
8180	Assistant Dean	90	Academic Affairs	Exempt	
8182	Assistant Vice President, Academic Affairs	98	Academic Affairs	Exempt	
8183	Associate Dean	98	Academic Affairs	Exempt	
8184	Associate Vice President, Academic Administration	98	Academic Affairs	Exempt	
8185	Associate Vice President, Academic Affairs	98	Academic Affairs	Exempt	
8491	Vice Dean	98	Academic Affairs	Exempt	
8678	Associate Provost and Senior Associate Vice President for Academic Affairs	98	Academic Affairs	Exempt	
8653	Provost and Executive Vice President	99	Academic Affairs	Exempt	
8683	Vice President for Finance and Administration	99	Academic Affairs	Exempt	
8685	Vice President for Advancement and External Relations	99	Academic Affairs	Exempt	
9763	Executive Vice President	99	Academic Affairs	Exempt	
1126	Administrative Associate I	3	Administrative	Non Exempt	
1149	Data Entry Specialist	3	Administrative	Non Exempt	
1127	Administrative Associate II	4	Administrative	Non Exempt	
1128	Administrative Associate III	5	Administrative	Non Exempt	
1129	Administrative Associate IV	6	Administrative	Non Exempt	
1130	Administrative Associate V	7	Administrative	Non Exempt	
1131	Administrative Coordinator I	8	Administrative	Exempt	
8749	Manager, Office	8	Administrative	Exempt	
1132	Administrative Coordinator II	9	Administrative	Exempt	
1150	Executive Assistant I	9	Administrative	Exempt	
1178	Support Services Specialist	9	Administrative	Non Exempt	
1170	Professional Development Center Specialist	10	Administrative	Exempt	

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Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
8733	Assistant Manager	10	Administrative	Exempt	
9347	Management Review Coordinator	10	Administrative	Exempt	
9348	Management Review Officer I	10	Administrative	Exempt	
1180	Travel Services Coordinator	10	Administrative	Non Exempt	
8730	Senior Administrative Coordinator I	11	Administrative	Exempt	
8741	Executive Assistant II	11	Administrative	Exempt	
9349	Management Review Officer II	11	Administrative	Exempt	
7995	Senior Administrative Coordinator II	12	Administrative	Exempt	
8744	Manager, Access Services	12	Administrative	Exempt	
9350	Management Review Officer III	12	Administrative	Exempt	
9351	Manager, Policy Office	12	Administrative	Exempt	
8742	Executive Assistant III	13	Administrative	Exempt	
8750	Manager, Operations	13	Administrative	Exempt	
8008	Assistant Director, Administration	14	Administrative	Exempt	
8731	Administrator I	14	Administrative	Exempt	
9352	Operations Chief	14	Administrative	Exempt	
8732	Administrator II	15	Administrative	Exempt	
1183	Senior Associate Director	15	Administrative	Exempt	
8756	Special Assistant to the Chief Financial Officer	16	Administrative	Exempt	
8012	Chief of Staff I	17	Administrative	Exempt	
8755	Special Assistant	17	Administrative	Exempt	
8754	Special Advisor to the Vice President	18	Administrative	Exempt	
8017	Deputy Superintendent and Chief of Staff	19	Administrative	Exempt	
8015	Chief Operating Officer	20	Administrative	Exempt	
8013	Chief of Staff II	21	Administrative	Exempt	
8204	Director, Administration	90	Administrative	Exempt	
8209	Director, Operations	90	Administrative	Exempt	
8007	Assistant Chief Financial Officer	90	Administrative	Exempt	
8208	Director, Multicultural Services	90	Administrative	Exempt	
8016	Deputy Director	91	Administrative	Exempt	
8213	Executive Director, Administrative Services	91	Administrative	Exempt	
9764	Senior Director	91	Administrative	Exempt	
8020	Senior Associate Executive Director	92	Administrative	Exempt	
8200	Associate Executive Director	93	Administrative	Exempt	
7990	Associate Vice President and chief of Staff	98	Administrative	Exempt	
8212	Executive Associate Vice President	98	Administrative	Exempt	
9735	Vice President, Administration	99	Administrative	Exempt	
9770	Vice Chancellor Health Svcs, Sr Vice Pres of HSC and Dean of College of Medicine	99	Administrative	Exempt	
9756	Senior Associate Dean	98	Administrative	Exempt	
8639	Executive Associate Dean	98	Administrative	Exempt	
8680	Executive Associate Director	98	Administrative	Exempt	
1428	Cashier I	2	Business / Finance	Non Exempt	
1400	Accounting Assistant I	3	Business / Finance	Non Exempt	
1416	Business Assistant I	3	Business / Finance	Non Exempt	
1441	Financial Assistant I	3	Business / Finance	Non Exempt	
1401	Accounting Assistant II	4	Business / Finance	Non Exempt	
1417	Business Assistant II	4	Business / Finance	Non Exempt	
1429	Cashier II	4	Business / Finance	Non Exempt	
1442	Financial Assistant II	4	Business / Finance	Non Exempt	
1451	Inventory & Property Control Assistant	4	Business / Finance	Non Exempt	
1469	Payroll Specialist I	4	Business / Finance	Non Exempt	
1402	Accounting Assistant III	5	Business / Finance	Non Exempt	
1418	Business Associate I	5	Business / Finance	Non Exempt	
1443	Financial Assistant III	5	Business / Finance	Non Exempt	
1470	Payroll Specialist II	5	Business / Finance	Non Exempt	
1419	Business Associate II	6	Business / Finance	Non Exempt	
1448	Financial Specialist I	6	Business / Finance	Non Exempt	
1455	Inventory & Surplus Property Specialist	6	Business / Finance	Non Exempt	
1471	Payroll Specialist III	6	Business / Finance	Non Exempt	
1420	Business Associate III	7	Business / Finance	Non Exempt	

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Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
1430	Collections Specialist	7	Business / Finance	Non Exempt	
1449	Financial Specialist II	7	Business / Finance	Non Exempt	
1480	Shipping, Receiving, and Surplus Coordinator	7	Business / Finance	Non Exempt	
1421	Business Coordinator I	8	Business / Finance	Exempt	
8811	Payroll Services Coordinator	8	Business / Finance	Exempt	
8812	Reconciliation Specialist	8	Business / Finance	Exempt	
8821	Supervisor, Cashier	8	Business / Finance	Exempt	
8823	Time and Effort Specialist	8	Business / Finance	Exempt	
1427	Card Services Coordinator	8	Business / Finance	Non Exempt	
1446	Financial Practitioner I	8	Business / Finance	Non Exempt	
1450	Financial Specialist III	8	Business / Finance	Non Exempt	
1409	Budget Specialist I	9	Business / Finance	Exempt	
8786	Business Coordinator II	9	Business / Finance	Exempt	
8790	Business Technical Services Coordinator	9	Business / Finance	Exempt	
8791	Contract and Insurance Coordinator	9	Business / Finance	Exempt	
8792	Financial Accountant I	9	Business / Finance	Exempt	
8818	Small Business Coordinator	9	Business / Finance	Exempt	
1447	Financial Practitioner II	9	Business / Finance	Non Exempt	
1452	Inventory & Property Control Coordinator I	9	Business / Finance	Non Exempt	
9371	Reporting Analyst	9	Business / Finance	Exempt	
1453	Inventory & Property Control Coordinator II	10	Business / Finance	Exempt	
8787	Business Coordinator III	10	Business / Finance	Exempt	
8793	Financial Accountant II	10	Business / Finance	Exempt	
9364	Budget Specialist II	10	Business / Finance	Exempt	
1454	Inventory & Property Control Coordinator III	11	Business / Finance	Exempt	
8788	Business Development Coordinator	11	Business / Finance	Exempt	
8789	Business Development Specialist	11	Business / Finance	Exempt	
8794	Financial Accountant III	11	Business / Finance	Exempt	
8796	Financial Analyst I	11	Business / Finance	Exempt	
8800	Financial Management Supervisor I	11	Business / Finance	Exempt	
8816	Senior Business Specialist	11	Business / Finance	Exempt	
9366	Business Administrator I	11	Business / Finance	Exempt	
9373	Supervisor, Accounting	11	Business / Finance	Exempt	
8038	Assistant Controller P11	11	Business / Finance	Exempt	
8783	Business Administrator II	12	Business / Finance	Exempt	
8795	Financial Accountant IV	12	Business / Finance	Exempt	
8801	Financial Management Supervisor II	12	Business / Finance	Exempt	
8808	Manager, Payroll	12	Business / Finance	Exempt	
8819	Supervisor, Budget Operations	12	Business / Finance	Exempt	
8822	Supervisor, Finance	12	Business / Finance	Exempt	
9365	Budget Specialist III	12	Business / Finance	Exempt	
9369	Manager, Finance	12	Business / Finance	Exempt	
8040	Assistant Director, Business Services	13	Business / Finance	Exempt	
8043	Assistant Director, Payroll	13	Business / Finance	Exempt	
8044	Assistant Director, Treasury Services	13	Business / Finance	Exempt	
8781	Assistant Manager, Financial	13	Business / Finance	Exempt	
8784	Business Administrator III	13	Business / Finance	Exempt	
8797	Financial Analyst II	13	Business / Finance	Exempt	
8802	Manager, Accounting	13	Business / Finance	Exempt	
8803	Manager, Budget	13	Business / Finance	Exempt	
8805	Manager, Business Development	13	Business / Finance	Exempt	
8815	Senior Business Consultant	13	Business / Finance	Exempt	
8817	Senior Financial Accountant	13	Business / Finance	Exempt	
8042	Assistant Director, Fiscal Services	13	Business / Finance	Exempt	
8037	Assistant Comptroller	14	Business / Finance	Exempt	
8798	Financial Analyst III P14	14	Business / Finance	Exempt	
8804	Manager, Business	14	Business / Finance	Exempt	
8809	Manager, Payroll and Tax Compliance	14	Business / Finance	Exempt	
8810	Manager, Tax Compliance	14	Business / Finance	Exempt	
8813	Senior Business Administrator I	14	Business / Finance	Exempt	
9370	Financial Manager	14	Business / Finance	Exempt	

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Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9372	Senior Academic Analyst	14	Business / Finance	Exempt	
8041	Assistant Director, Financial Management Services	15	Business / Finance	Exempt	
8778	Assistant Director, Budgets	15	Business / Finance	Exempt	
8779	Assistant Director, Finance	15	Business / Finance	Exempt	
8814	Senior Business Administrator II	15	Business / Finance	Exempt	
8777	Assistant Director, Accounting	15	Business / Finance	Exempt	
8045	Associate Director, Finance	16	Business / Finance	Exempt	
8780	Associate Director, Financial Reporting	16	Business / Finance	Exempt	
8799	Financial Analyst III P16	16	Business / Finance	Exempt	
8824	Director, Financial Reporting	16	Business / Finance	Exempt	
9758	Associate Director, Accounting	16	Business / Finance	Exempt	
9760	Associate Director, Financial Management Services	16	Business / Finance	Exempt	
9759	Associate Director, Budgets	17	Business / Finance	Exempt	
8039	Assistant Controller P17	17	Business / Finance	Exempt	
8233	Director, Accounts Payable	90	Business / Finance	Exempt	
8234	Director, Budget	90	Business / Finance	Exempt	
8235	Director, Business Services	90	Business / Finance	Exempt	
8239	Director, Finance	90	Business / Finance	Exempt	
8236	Director, Business Support Services	90	Business / Finance	Exempt	
8231	Comptroller	92	Business / Finance	Exempt	
8679	Chief Financial Officer	92	Business / Finance	Exempt	
8227	Assistant Vice President, Business and Finance	98	Business / Finance	Exempt	
8230	Associate Vice President, Finance and Administration	98	Business / Finance	Exempt	
8587	Associate Vice President for Finance and Controller	98	Business / Finance	Exempt	
8498	Assistant Vice President for Finance	98	Business / Finance	Exempt	
8524	Associate Vice President for Finance	98	Business / Finance	Exempt	
9734	Senior Vice President, Business Affairs	98	Business / Finance	Exempt	
9736	Vice President, Auxiliary Services	98	Business / Finance	Exempt	
8492	Executive Vice President for Finance and Administration & Chief Financial Officer	99	Business / Finance	Exempt	
8863	Marketing & Sales Assistant	6	Communication / Marketing	Exempt	
1663	Video Network Scheduler	6	Communication / Marketing	Non Exempt	
8834	Communications and Marketing Coordinator	7	Communication / Marketing	Exempt	
8866	Production Editor I	7	Communication / Marketing	Exempt	
1576	Editorial Assistant	7	Communication / Marketing	Non Exempt	
1554	Assistant Editor	8	Communication / Marketing	Exempt	
1568	Communications Specialist I	8	Communication / Marketing	Exempt	
8870	Publications and Graphic Design Specialist	8	Communication / Marketing	Exempt	
8874	Research Editorial Assistant	8	Communication / Marketing	Exempt	
8880	Supervisor, Advertising Operations	8	Communication / Marketing	Exempt	
9383	Graphic Designer I	8	Communication / Marketing	Exempt	
9387	Information Representative I	8	Communication / Marketing	Exempt	
9391	Multimedia Production Specialist I	8	Communication / Marketing	Exempt	
9395	Multimedia Project Specialist I	8	Communication / Marketing	Exempt	
1619	Photographer	8	Communication / Marketing	Non Exempt	
1667	Writer in Residence	8	Communication / Marketing	Non Exempt	
8836	Communications Specialist II	9	Communication / Marketing	Exempt	
8864	Marketing Coordinator	9	Communication / Marketing	Exempt	
8867	Production Editor II	9	Communication / Marketing	Exempt	
8885	Website Designer	9	Communication / Marketing	Exempt	
9396	Multimedia Project Specialist II	9	Communication / Marketing	Exempt	
1631	Public Relations Specialist	9	Communication / Marketing	Non Exempt	
8841	Editorial and Creative Services Specialist	9	Communication / Marketing	Exempt	
8882	Technical Writer	9	Communication / Marketing	Exempt	
8883	Video Coordinator	9	Communication / Marketing	Exempt	
8835	Communications Coordinator	10	Communication / Marketing	Exempt	
8837	Communications Specialist III	10	Communication / Marketing	Exempt	

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Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
8838	Coordinator for Web Initiatives	10	Communication / Marketing	Exempt	
8839	E-Communications Specialist	10	Communication / Marketing	Exempt	
8849	Manager, Electronic Publishing	10	Communication / Marketing	Exempt	
8853	Manager, Multimedia Lab	10	Communication / Marketing	Exempt	
8855	Manager, Printing Services	10	Communication / Marketing	Exempt	
8865	Media Relations Coordinator	10	Communication / Marketing	Exempt	
8868	Production Editor III	10	Communication / Marketing	Exempt	
8871	Publications Coordinator	10	Communication / Marketing	Exempt	
8873	Research Editor	10	Communication / Marketing	Exempt	
8881	Supervisor, Broadcast Operations	10	Communication / Marketing	Exempt	
9384	Graphic Designer II	10	Communication / Marketing	Exempt	
9388	Information Representative II	10	Communication / Marketing	Exempt	
9392	Multimedia Production Specialist II	10	Communication / Marketing	Exempt	
9394	Multimedia Project Coordinator	10	Communication / Marketing	Exempt	
8830	Associate Editor	11	Communication / Marketing	Exempt	
8852	Manager, Media Services	11	Communication / Marketing	Exempt	
8869	Production Editor IV	11	Communication / Marketing	Exempt	
8872	Publications Writer	11	Communication / Marketing	Exempt	
8876	Senior Audio Visual Specialist	11	Communication / Marketing	Exempt	
8884	Web and Information Designer	11	Communication / Marketing	Exempt	
9385	Graphic Designer III	11	Communication / Marketing	Exempt	
9393	Multimedia Production Specialist III	11	Communication / Marketing	Exempt	
9397	Multimedia Project Specialist III	11	Communication / Marketing	Exempt	
8854	Manager, Multimedia Production	11	Communication / Marketing	Exempt	
9386	Graphics Specialist	11	Communication / Marketing	Exempt	
8503	Associate Director, Marketing	12	Communication / Marketing	Exempt	
8825	Acquisitions Editor	12	Communication / Marketing	Exempt	
8845	Manager, Communications	12	Communication / Marketing	Exempt	
8848	Manager, Editorial	12	Communication / Marketing	Exempt	
8850	Manager, Marketing	12	Communication / Marketing	Exempt	
8856	Manager, Public Relations	12	Communication / Marketing	Exempt	
8859	Manager, Social Media and Communications	12	Communication / Marketing	Exempt	
9403	Senior Visualization Production Specialist	12	Communication / Marketing	Exempt	
8840	Editor	13	Communication / Marketing	Exempt	
8851	Manager, Marketing and Communications	13	Communication / Marketing	Exempt	
8878	Senior Communications Specialist	13	Communication / Marketing	Exempt	
1656	Supervisor, Production and Graphics	14	Communication / Marketing	Exempt	
9405	Writer/Producer	14	Communication / Marketing	Exempt	
8857	Manager, Publications Services	15	Communication / Marketing	Exempt	
8879	Senior Real Estate Editor	16	Communication / Marketing	Exempt	
8251	Director, Communications	90	Communication / Marketing	Exempt	
8254	Director, Marketing	90	Communication / Marketing	Exempt	
8255	Director, Marketing and Communications	90	Communication / Marketing	Exempt	
8260	Director, Public Relations	90	Communication / Marketing	Exempt	
8619	Director, Media Relations	90	Communication / Marketing	Exempt	
8695	Director, Digital Media	90	Communication / Marketing	Exempt	
8253	Director, Development and Marketing	90	Communication / Marketing	Exempt	
8266	Executive Director, Communications	91	Communication / Marketing	Exempt	
8268	Executive Director, Marketing and Communications	91	Communication / Marketing	Exempt	
8677	Assistant Vice President, Marketing and Communications	98	Communication / Marketing	Exempt	
8493	Senior Vice President & Chief Marketing & Communications Officer	99	Communication / Marketing	Exempt	
1701	Claims Assistant	5	Compliance / Risk	Non Exempt	
1710	Insurance Specialist	5	Compliance / Risk	Non Exempt	
1731	Risk Management Specialist	6	Compliance / Risk	Non Exempt	
1732	Safety Compliance Associate	6	Compliance / Risk	Non Exempt	
1733	Senior Claims Assistant	6	Compliance / Risk	Non Exempt	
1700	Claims Adjuster	7	Compliance / Risk	Non Exempt	
9414	Senior Insurance Specialist	8	Compliance / Risk	Exempt	

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1703	Clinic Legal Secretary	8	Compliance / Risk	Non Exempt	
1714	Legal Assistant I	8	Compliance / Risk	Non Exempt	
1716	Licensing Assistant	8	Compliance / Risk	Non Exempt	
9411	Research Compliance Specialist	8	Compliance / Risk	Exempt	
8887	Compliance Coordinator I	9	Compliance / Risk	Exempt	
8895	Licensing Services Coordinator	9	Compliance / Risk	Exempt	
9413	Risk and Compliance Coordinator	9	Compliance / Risk	Exempt	
1715	Legal Assistant II	9	Compliance / Risk	Non Exempt	
9410	Research Compliance Coordinator	9	Compliance / Risk	Exempt	
8507	Compliance Officer I	10	Compliance / Risk	Exempt	
9419	Senior Risk and Compliance Coordinator	10	Compliance / Risk	Exempt	
8886	Clery Act Compliance Officer	11	Compliance / Risk	Exempt	
8889	Compliance Coordinator II	11	Compliance / Risk	Exempt	
8903	Senior Policy and Review Specialist	11	Compliance / Risk	Exempt	
9409	Research Compliance Administrator	11	Compliance / Risk	Exempt	
9412	Risk Analyst	11	Compliance / Risk	Exempt	
8894	Licensing Associate	12	Compliance / Risk	Exempt	
8896	Manager, Accreditation Program	12	Compliance / Risk	Exempt	
8899	Manager, Research Compliance	12	Compliance / Risk	Exempt	
8900	Manager, Risk and Compliance	12	Compliance / Risk	Exempt	
8901	Policy and Review Coordinator	12	Compliance / Risk	Exempt	
8902	Senior Information Systems Auditor	12	Compliance / Risk	Exempt	
8904	Compliance Investigator I	12	Compliance / Risk	Exempt	
8508	Compliance Officer II	13	Compliance / Risk	Exempt	
8890	Compliance Coordinator III	13	Compliance / Risk	Exempt	
8897	Manager, Information Systems Auditor	13	Compliance / Risk	Exempt	
8905	Compliance Investigator II	13	Compliance / Risk	Exempt	
9418	Senior Manager, Quality Assurance	13	Compliance / Risk	Exempt	
9408	Manager, Licensing	13	Compliance / Risk	Exempt	
8060	Chief Compliance Officer	14	Compliance / Risk	Exempt	
8898	Manager, Internal Audit	14	Compliance / Risk	Exempt	
8057	Assistant Director, Risk and Compliance	15	Compliance / Risk	Exempt	
8509	Compliance Officer III	15	Compliance / Risk	Exempt	
8059	Associate Director, Risk Management	16	Compliance / Risk	Exempt	
8275	Director, Risk and Compliance	90	Compliance / Risk	Exempt	
8277	Executive Director, Risk and Compliance	91	Compliance / Risk	Exempt	
1824	Outreach Worker I	3	Development / External Relations	Non Exempt	
1825	Outreach Worker II	4	Development / External Relations	Non Exempt	
1826	Outreach Worker III	5	Development / External Relations	Non Exempt	
1811	Electronic Mentor	7	Development / External Relations	Non Exempt	
1820	Legislative Support Specialist	8	Development / External Relations	Non Exempt	
1822	Outreach Advisor	8	Development / External Relations	Non Exempt	
8915	School Relations Coordinator	9	Development / External Relations	Exempt	
9424	Development Officer I	9	Development / External Relations	Exempt	
1823	Outreach Coordinator	9	Development / External Relations	Non Exempt	
9423	Development Assistant	9	Development / External Relations	Exempt	
8906	Associate Director, Grant Development	10	Development / External Relations	Exempt	
9425	Development Officer II	10	Development / External Relations	Exempt	
8908	Coordinator, Community & Economic Development	11	Development / External Relations	Exempt	
8916	Senior Community Development Specialist	11	Development / External Relations	Exempt	
9426	Development Officer III	11	Development / External Relations	Exempt	
8907	Community Relations Officer	11	Development / External Relations	Exempt	
8914	Manager, Communications/Alumni Relations	12	Development / External Relations	Exempt	
9427	Development Officer IV	12	Development / External Relations	Exempt	
8913	Government Relations Officer	13	Development / External Relations	Exempt	
8067	Manager, Federal Relations	16	Development / External Relations	Exempt	
8066	Associate Director, Federal Relations	24	Development / External Relations	Exempt	
8283	Director, Alumni Affairs	90	Development / External Relations	Exempt	
8285	Director, Alumni Relations	90	Development / External Relations	Exempt	
8284	Director, Alumni Affairs and Development	90	Development / External Relations	Exempt	

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8286	Director, Annual Giving	90	Development / External Relations	Exempt	
8280	Associate Vice President, Federal Relations	98	Development / External Relations	Exempt	
8281	Associate Vice President, Government Relations	98	Development / External Relations	Exempt	
8656	Vice President for Government Relations	99	Development / External Relations	Exempt	
2312	Building Attendant	3	EHS / Facilities	Non Exempt	
2322	Custodian	3	EHS / Facilities	Non Exempt	
2324	Delivery Specialist I	3	EHS / Facilities	Non Exempt	
2439	Storekeeper I	3	EHS / Facilities	Non Exempt	
2325	Delivery Specialist II	4	EHS / Facilities	Non Exempt	
2344	Environmental Health and Safety Technician	4	EHS / Facilities	Non Exempt	
2378	Maintenance Worker I	4	EHS / Facilities	Non Exempt	
2409	Radioactive Shipper	4	EHS / Facilities	Non Exempt	
2415	Senior Custodian	4	EHS / Facilities	Non Exempt	
2440	Storekeeper II	4	EHS / Facilities	Non Exempt	
2466	Surplus Property Specialist I	4	EHS / Facilities	Non Exempt	
2326	Delivery Specialist III	5	EHS / Facilities	Non Exempt	
2379	Maintenance Worker II	5	EHS / Facilities	Non Exempt	
2402	Mechanical Maintenance Technician	5	EHS / Facilities	Non Exempt	
2467	Surplus Property Specialist II	5	EHS / Facilities	Non Exempt	
2313	Building Specialist	6	EHS / Facilities	Non Exempt	
2340	Environmental Health and Safety Specialist I	6	EHS / Facilities	Non Exempt	
2352	Facilities Specialist I	6	EHS / Facilities	Non Exempt	
2355	Fire Inspector I	6	EHS / Facilities	Non Exempt	
2374	Mail Service Leader	6	EHS / Facilities	Non Exempt	
2380	Maintenance Worker III	6	EHS / Facilities	Non Exempt	
2403	Occupational Safety and Health Inspector I	6	EHS / Facilities	Non Exempt	
9444	Environmental Health and Safety Officer I	7	EHS / Facilities	Exempt	
2341	Environmental Health and Safety Specialist II	7	EHS / Facilities	Non Exempt	
2353	Facilities Specialist II	7	EHS / Facilities	Non Exempt	
2356	Fire Inspector II	7	EHS / Facilities	Non Exempt	
2375	Mail Service Supervisor	7	EHS / Facilities	Non Exempt	
2376	Maintenance Foreman I	7	EHS / Facilities	Non Exempt	
2404	Occupational Safety and Health Inspector II	7	EHS / Facilities	Non Exempt	
2414	Senior Construction Technician	7	EHS / Facilities	Non Exempt	
2455	Supervisor, Stores	7	EHS / Facilities	Non Exempt	
2456	Supervisor, Surplus Property	7	EHS / Facilities	Non Exempt	
8922	Default Prevention Specialist	8	EHS / Facilities	Exempt	
8929	Facilities Coordinator I	8	EHS / Facilities	Exempt	
8947	Property Records Officer	8	EHS / Facilities	Exempt	
9445	Environmental Health and Safety Officer II	8	EHS / Facilities	Exempt	
2314	Building Superintendent	8	EHS / Facilities	Non Exempt	
2377	Maintenance Foreman II	8	EHS / Facilities	Non Exempt	
2407	Property Manager	8	EHS / Facilities	Non Exempt	
2411	Recycling Coordinator	8	EHS / Facilities	Non Exempt	
2435	Shipping and Receiving Specialist	8	EHS / Facilities	Non Exempt	
8918	Assistant Facilities Coordinator	9	EHS / Facilities	Exempt	
8930	Facilities Coordinator II	9	EHS / Facilities	Exempt	
9441	Environmental Health and Safety Coordinator I	9	EHS / Facilities	Exempt	
2327	Electrical Systems Technician	9	EHS / Facilities	Non Exempt	
2342	Environmental Health and Safety Specialist III	9	EHS / Facilities	Non Exempt	
2354	Facilities Specialist III	9	EHS / Facilities	Non Exempt	
2357	Fire Inspector III	9	EHS / Facilities	Non Exempt	
2405	Occupational Safety and Health Inspector III	9	EHS / Facilities	Non Exempt	
8926	Environmental Safety Supervisor	10	EHS / Facilities	Exempt	
8959	Utility Plant Design Coordinator	10	EHS / Facilities	Exempt	
9442	Environmental Health and Safety Coordinator II	10	EHS / Facilities	Exempt	
9446	Environmental Health and Safety Officer III	10	EHS / Facilities	Exempt	
9451	Utilities Environmental Services Coordinator	10	EHS / Facilities	Exempt	
2392	Manager, Mail Services	10	EHS / Facilities	Non Exempt	
8955	Supervisor, Utilities Procurement Services	10	EHS / Facilities	Non Exempt	
9447	Occupational Safety and Health Inspector IV	10	EHS / Facilities	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
8923	Environmental Compliance Supervisor	11	EHS / Facilities	Exempt	
8924	Environmental Health and Safety Chemical Waste Supervisor	11	EHS / Facilities	Exempt	
8925	Environmental Health and Safety Specialist Supervisor	11	EHS / Facilities	Exempt	
8928	Environmental Specialist	11	EHS / Facilities	Exempt	
8931	Facilities Coordinator III	11	EHS / Facilities	Exempt	
8932	Fire Inspector Supervisor	11	EHS / Facilities	Exempt	
8948	Safety Coordinator	11	EHS / Facilities	Exempt	
8953	Supervisor, Occupational Safety and Health Inspector	11	EHS / Facilities	Exempt	
9437	Emergency Management Coordinator	11	EHS / Facilities	Exempt	
9443	Environmental Health and Safety Coordinator III	11	EHS / Facilities	Exempt	
8919	Assistant Manager, Environmental Health & Safety	12	EHS / Facilities	Exempt	
8920	Associate Biological Safety Officer	12	EHS / Facilities	Exempt	
8921	Construction Coordinator	12	EHS / Facilities	Exempt	
8927	Environmental Safety Supervisor, Utilities	12	EHS / Facilities	Exempt	
8939	Manager, Facilities	12	EHS / Facilities	Exempt	
8940	Manager, Facilities and Construction	12	EHS / Facilities	Exempt	
8952	Supervisor, Construction	12	EHS / Facilities	Exempt	
8937	Manager, Energy Program	13	EHS / Facilities	Exempt	
8938	Manager, Environmental Health and Safety	13	EHS / Facilities	Exempt	
9436	Cost Analyst	13	EHS / Facilities	Exempt	
8070	Assistant Director, Environmental Health and Safety	14	EHS / Facilities	Exempt	
8936	Construction Project Manager III	14	EHS / Facilities	Exempt	
8513	Electrical Engineer	14	EHS / Facilities	Exempt	
8512	Construction Engineer	14	EHS / Facilities	Exempt	
9573	Senior Health Physicist	15	EHS / Facilities	Exempt	
8069	Assistant Director and Radiological Safety Officer	16	EHS / Facilities	Exempt	
9438	Energy Analyst	16	EHS / Facilities	Exempt	
9450	Utilities Engineer	16	EHS / Facilities	Exempt	
8514	Manager, Area	17	EHS / Facilities	Exempt	
8954	Manager, Utilities Services	17	EHS / Facilities	Exempt	
8958	Utilities Project Manager	17	EHS / Facilities	Exempt	
9439	Energy Engineer	17	EHS / Facilities	Exempt	
9449	Senior Energy Analyst	17	EHS / Facilities	Exempt	
8304	Director, Environmental Health and Safety	90	EHS / Facilities	Exempt	
8305	Director, Facilities and Construction	90	EHS / Facilities	Exempt	
8306	Director, Facilities, Safety, and Support Services	90	EHS / Facilities	Exempt	
3006	Admissions Specialist I	3	Enrollment Services	Non Exempt	
3007	Admissions Specialist II	4	Enrollment Services	Non Exempt	
3020	Financial Aid Assistant I	4	Enrollment Services	Non Exempt	
3008	Admissions Specialist III	5	Enrollment Services	Non Exempt	
3012	Bursar Service Representative	5	Enrollment Services	Non Exempt	
3021	Financial Aid Assistant II	5	Enrollment Services	Non Exempt	
3041	Senior Document Imaging Specialist	5	Enrollment Services	Non Exempt	
3022	Financial Aid Assistant III	6	Enrollment Services	Non Exempt	
3023	Financial Aid Associate I	6	Enrollment Services	Non Exempt	
3032	Lead Document Imaging Specialist	6	Enrollment Services	Non Exempt	
3040	Senior Bursar Representative	6	Enrollment Services	Non Exempt	
8972	Financial Aid Advisor Outreach	7	Enrollment Services	Exempt	
8973	Financial Aid Compliance Officer	7	Enrollment Services	Exempt	
3014	Coordinator, Financial Aid Services	7	Enrollment Services	Non Exempt	
3015	Financial Aid Advisor I	7	Enrollment Services	Non Exempt	
3024	Financial Aid Associate II	7	Enrollment Services	Non Exempt	
8962	Admissions Counselor I	7	Enrollment Services	Non Exempt	
8963	Admissions Counselor II	8	Enrollment Services	Exempt	
8968	Catalog and Curriculum Coordinator	8	Enrollment Services	Exempt	
8974	Financial Aid Processing Coordinator	8	Enrollment Services	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9453	Registrar Services Specialist	8	Enrollment Services	Exempt	
3025	Financial Aid Associate III	8	Enrollment Services	Non Exempt	
8964	Admissions Counselor III	9	Enrollment Services	Exempt	
8965	Admissions Operations Analyst	9	Enrollment Services	Exempt	
8969	Financial Aid Advisor II	9	Enrollment Services	Exempt	
3031	Graduate Admissions Coordinator	9	Enrollment Services	Non Exempt	
8694	Assistant Director, Financial Aid P10	10	Enrollment Services	Exempt	
8960	Admissions Coordinator I	10	Enrollment Services	Exempt	
8966	Assistant Bursar	10	Enrollment Services	Exempt	
8970	Financial Aid Advisor III	10	Enrollment Services	Exempt	
8971	Financial Aid Advisor IV	11	Enrollment Services	Exempt	
8073	Assistant Director, Admissions	12	Enrollment Services	Exempt	
8875	Assistant Registrar P12	12	Enrollment Services	Exempt	
8961	Admissions Coordinator II	12	Enrollment Services	Exempt	
8976	Manager, Admissions Systems	12	Enrollment Services	Exempt	
9452	Manager, Financial Aid	12	Enrollment Services	Exempt	
3011	Associate Director, Financial Aid	13	Enrollment Services	Exempt	
8877	Associate Registrar P14	14	Enrollment Services	Exempt	
8967	Associate Director, Admissions	14	Enrollment Services	Exempt	
8314	Director, Enrollment Management	90	Enrollment Services	Exempt	
9731	Associate Vice President/Registrar	90	Enrollment Services	Exempt	
8310	Assistant Dean, Admissions	90	Enrollment Services	Exempt	
8313	Director, Admissions	90	Enrollment Services	Exempt	
8312	Bursar	91	Enrollment Services	Exempt	
8315	Executive Director, Admissions	91	Enrollment Services	Exempt	
3102	Events Coordinator I	6	Event Services	Non Exempt	
3105	Events Specialist	7	Event Services	Non Exempt	
7092	Assistant Clinical Instructor	1	Faculty	Exempt	Blank
7096	Assistant Dean - Faculty	1	Faculty	Exempt	Blank
7004	Acquisitions Librarian	90	Faculty	Exempt	Blank
7916	Temporary Worker-Faculty	90	Faculty	Exempt	Blank
7172	Assistant Research Engineer - Faculty	91	Faculty	Exempt	Y
7176	Assistant Research Scientist - Faculty	91	Faculty	Exempt	Y
7288	Associate Research Scientist - Faculty	91	Faculty	Exempt	Blank
7860	Senior Research Scientist - Faculty	91	Faculty	Exempt	Blank
7032	Ad Interim Instructor	92	Faculty	Exempt	Blank
7892	Teaching Specialist	92	Faculty	Exempt	Y
7648	Lecturer I	93	Faculty	Exempt	Blank
7652	Lecturer II	93	Faculty	Exempt	Y
7068	Adjunct Faculty	94	Faculty	Exempt	Y
7105	Affiliate Faculty	94	Faculty	Exempt	Y
7520	Instructor	94	Faculty	Exempt	Y
7552	Instructor & Manager	94	Faculty	Exempt	Blank
7588	Instructor & Family Nurse Practitioner	94	Faculty	Exempt	Blank
7664	Part-Time Instructor	94	Faculty	Exempt	Y
7784	Research Assistant Professor	95	Faculty	Exempt	Y
7000	Academic Director & Assistant Professor	95	Faculty	Exempt	Blank
7016	Ad Interim Assistant Professor	95	Faculty	Exempt	Blank
7052	Adjunct Assistant Professor	95	Faculty	Exempt	Y
7056	Adjunct Assistant Professor - No Term	95	Faculty	Exempt	
7101	Assistant Professor - No Term	95	Faculty	Exempt	Blank
7102	Associate Professor - No Term	95	Faculty	Exempt	Blank
7106	Instructional Assistant Professor non term	95	Faculty	Exempt	Blank
7112	Assistant Professional	95	Faculty	Exempt	Y
7116	Assistant Professional Track	95	Faculty	Exempt	Blank
7120	Assistant Professor	95	Faculty	Exempt	Y
7124	Assistant Professor & Assistant Coordinator	95	Faculty	Exempt	Blank
7128	Assistant Professor & Extension Specialist	95	Faculty	Exempt	Blank
7132	Assistant Professor & Associate Dean	95	Faculty	Exempt	Blank
7136	Assistant Professor & Assistant Department Head	95	Faculty	Exempt	Blank

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
7137	Assistant Professor & Chair	95	Faculty	Exempt	Y
7140	Assistant Professor & Coordinator	95	Faculty	Exempt	Blank
7144	Assistant Professor & Coordinator-Nursing	95	Faculty	Exempt	Blank
7148	Assistant Professor & Department Head	95	Faculty	Exempt	Blank
7152	Assistant Professor & Director	95	Faculty	Exempt	Blank
7156	Assistant Professor & Interim Head	95	Faculty	Exempt	Blank
7160	Assistant Professor of the Practice	95	Faculty	Exempt	Y
7168	Assistant Professor-Nursing	95	Faculty	Exempt	Blank
7300	Certification Officer & Assistant Professor	95	Faculty	Exempt	Y
7308	Clinical Assistant Professor & Director	95	Faculty	Exempt	Y
7312	Clinical Assistant Professor	95	Faculty	Exempt	Blank
7316	Clinical Assistant Professor - Term Appointment	95	Faculty	Exempt	Y
7360	Continuing Education Assistant Professor	95	Faculty	Exempt	Y
7456	Executive Assistant Professor	95	Faculty	Exempt	Y
7472	Extension Assistant Professor	95	Faculty	Exempt	Y
7508	Instructional Assistant Professor	95	Faculty	Exempt	Y
7672	Post Doctoral Research Assistant Professor	95	Faculty	Exempt	Blank
7680	Professional Assistant Professor	95	Faculty	Exempt	Y
7820	Senior Assistant Professor	95	Faculty	Exempt	Blank
7948	Visiting Assistant Professor	95	Faculty	Exempt	Y
7008	Acting Chair & Associate Professor	96	Faculty	Exempt	Blank
7020	Ad Interim Associate Professor	96	Faculty	Exempt	Y
7060	Adjunct Associate Professor	96	Faculty	Exempt	Y
7064	Adjunct Associate Professor - No Term	96	Faculty	Exempt	
7103	Research Associate Professor - No Term	96	Faculty	Exempt	Blank
7180	Assistant-Associate Professor/Director	96	Faculty	Exempt	Blank
7201	Associate Professor & Assistant Department Head	96	Faculty	Exempt	Blank
7216	Associate Prof Educ & Assoc Dept Head Grad Ed Prog	96	Faculty	Exempt	Blank
7220	Associate Professional Track	96	Faculty	Exempt	Blank
7221	Associate Professor & Associate Director	96	Faculty	Exempt	Blank
7224	Associate Professor	96	Faculty	Exempt	Blank
7228	Associate Professor - Executive Director	96	Faculty	Exempt	Blank
7232	Associate Professor - Nursing	96	Faculty	Exempt	Blank
7236	Associate Professor & Associate Department Head	96	Faculty	Exempt	Blank
7240	Associate Professor & Chair	96	Faculty	Exempt	Y
7244	Associate Professor & Extension Specialist	96	Faculty	Exempt	Blank
7248	Associate Professor & Associate Dean	96	Faculty	Exempt	Blank
7256	Associate Professor & Coordinator	96	Faculty	Exempt	Blank
7260	Associate Professor & Department Head	96	Faculty	Exempt	Blank
7264	Associate Professor & Director	96	Faculty	Exempt	Blank
7268	Associate Professor & Interim Head	96	Faculty	Exempt	Y
7272	Associate Professor of the Practice	96	Faculty	Exempt	Y
7276	Associate Professor of the Practice & Head	96	Faculty	Exempt	Y
7280	Associate Professor & Assistant Dean	96	Faculty	Exempt	Blank
7320	Clinical Associate Professor	96	Faculty	Exempt	Blank
7324	Clinical Associate Professor - Term Appointment	96	Faculty	Exempt	Y
7328	Clinical Associate Professor & Associate Dean	96	Faculty	Exempt	Blank
7332	Clinical Associate Professor & Chair	96	Faculty	Exempt	Blank
7412	Distinguished Associate Professor	96	Faculty	Exempt	Y
7460	Executive Associate Professor	96	Faculty	Exempt	Blank
7512	Instructional Associate Professor	96	Faculty	Exempt	Y
7684	Professional Associate Professor	96	Faculty	Exempt	Y
7788	Research Associate Professor	96	Faculty	Exempt	Y
7824	Senior Associate Professor	96	Faculty	Exempt	Y
7952	Visiting Associate Professor	96	Faculty	Exempt	Y
7100	Professor	97	Faculty	Exempt	Y
7728	Professor & Chair	97	Faculty	Exempt	Y
7924	Tenured Professor	97	Faculty	Exempt	Blank

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
7204	Associate Dean - Faculty	98	Faculty	Exempt	Blank
7612	Interim Dean & Director	99	Faculty	Exempt	Blank
7732	Professor & Dean	99	Faculty	Exempt	Y
7884	Systems/Web Services Librarian	98	Faculty	Exempt	
7012	Ad Interim Assistant Department Head	98	Faculty	Exempt	Blank
7036	Ad Interim Lecturer	98	Faculty	Exempt	Blank
7040	Ad Interim Professor & Tres Ctr Coordinator	98	Faculty	Exempt	Blank
7044	Ad Interim Professor	98	Faculty	Exempt	Blank
7048	Ad-Interim Clinical Faculty	98	Faculty	Exempt	Blank
7071	Adjunct Instructor	98	Faculty	Exempt	Y
7072	Adjunct Lecturer	98	Faculty	Exempt	Y
7076	Adjunct Professor	98	Faculty	Exempt	Y
7080	Adjunct Professor - No Term	98	Faculty	Exempt	
7104	Assistant Lecturer & Director of Field Education	98	Faculty	Exempt	Blank
7108	Assistant Librarian - Faculty	98	Faculty	Exempt	Blank
7121	Associate Librarian - Faculty	98	Faculty	Exempt	Blank
7122	Senior Librarian - Faculty	98	Faculty	Exempt	Blank
7123	Associate Librarian & Director	98	Faculty	Exempt	Blank
7200	Assoc VP Res/Commercialization/Outreach/Assoc Prof	98	Faculty	Exempt	Y
7208	Associate Dean & Professor	98	Faculty	Exempt	Blank
7212	Associate Lecturer	98	Faculty	Exempt	Blank
7292	Asst Lecturer In Nursing & Nursing Prog Director	98	Faculty	Exempt	Blank
7296	Catalog Librarian	98	Faculty	Exempt	Blank
7304	Chief Scientist & Executive Professor	98	Faculty	Exempt	Y
7336	Clinical Faculty	98	Faculty	Exempt	Y
7340	Clinical Faculty ESL Instructor	98	Faculty	Exempt	Blank
7344	Clinical Instructor	98	Faculty	Exempt	Y
7348	Clinical Professor	98	Faculty	Exempt	Blank
7352	Clinical Professor - Term Appointment	98	Faculty	Exempt	Y
7356	Consulting Content Expert	98	Faculty	Exempt	Blank
7364	Continuing Education Lecturer	98	Faculty	Exempt	Blank
7368	Department Chair	98	Faculty	Exempt	Blank
7376	Director of Graduate Studies	98	Faculty	Exempt	Blank
7380	Director Of Nursing	98	Faculty	Exempt	Blank
7384	Director of Research	98	Faculty	Exempt	Blank
7396	Director, Core Curriculum Programs & Professor	98	Faculty	Exempt	Blank
7408	Director & Professor	98	Faculty	Exempt	Y
7420	Distinguished Professor & Chair	98	Faculty	Exempt	Y
7424	Distinguished Professor & Head	98	Faculty	Exempt	Blank
7428	Distinguished Professor	98	Faculty	Exempt	Y
7436	Endowed Chair	98	Faculty	Exempt	Y
7440	Endowed Professor	98	Faculty	Exempt	Y
7468	Executive Professor	98	Faculty	Exempt	Y
7488	Faculty Hourly Labor	98	Faculty	Exempt	
7516	Instructional Professor	98	Faculty	Exempt	Blank
7524	Instructor & Department Head	98	Faculty	Exempt	Blank
7544	Instructor & Coordinator	98	Faculty	Exempt	Blank
7548	Instructor & Director	98	Faculty	Exempt	Blank
7568	Instructor/Clinical Instructor	98	Faculty	Exempt	Blank
7600	Instructor/Laboratory Technician	98	Faculty	Exempt	Blank
7604	Instructor-Nursing	98	Faculty	Exempt	Blank
7620	Interim-Director Of Nursing	98	Faculty	Exempt	Blank
7624	Lab Instructor	98	Faculty	Exempt	Blank
7628	Lecturer	98	Faculty	Exempt	Y
7632	Lecturer - No Term	98	Faculty	Exempt	
7636	Lecturer & Coordinator	98	Faculty	Exempt	Blank
7640	Lecturer & Director	98	Faculty	Exempt	Blank
7644	Lecturer & Manager	98	Faculty	Exempt	Blank
7688	Assistant Lecturer	98	Faculty	Exempt	Y
7692	Professor & Assistant Department Head	98	Faculty	Exempt	Blank

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
7696	Professor & Associate Department Head	98	Faculty	Exempt	Blank
7712	Professor & Interim Head	98	Faculty	Exempt	Blank
7720	Professor & Associate Chair	98	Faculty	Exempt	Y
7724	Professor & Associate Dean	98	Faculty	Exempt	Blank
7736	Professor & Department Head	98	Faculty	Exempt	Blank
7740	Professor & Director	98	Faculty	Exempt	Blank
7744	Professor & Head	98	Faculty	Exempt	Y
7752	Professor Emeritus	98	Faculty	Exempt	Y
7756	Professor Of The Practice	98	Faculty	Exempt	Y
7764	Professor-Regent's Professor	98	Faculty	Exempt	Y
7780	Regents Professor	98	Faculty	Exempt	Y
7800	Research Instructor	98	Faculty	Exempt	Y
7804	Research Professor	98	Faculty	Exempt	Y
7812	Research Scientist - Faculty	98	Faculty	Exempt	Y
7832	Senior Lecturer	98	Faculty	Exempt	Y
7836	Senior Lecturer/Interim Department Head	98	Faculty	Exempt	Blank
7840	Senior Professional	98	Faculty	Exempt	Blank
7844	Senior Professor	98	Faculty	Exempt	Y
7912	Temporary Instructor	98	Faculty	Exempt	Blank
7920	Tenured Assoc. Professor	98	Faculty	Exempt	Blank
7956	Visiting Distinguished Lecturer	98	Faculty	Exempt	Blank
7960	Visiting Instructor	98	Faculty	Exempt	Y
7964	Visiting Lecturer	98	Faculty	Exempt	Y
7968	Visiting Professor	98	Faculty	Exempt	Y
7972	Visiting Scholar	98	Faculty	Exempt	Blank
9346	Manager P11	11	Generic	Exempt	
8082	Associate Director P12	12	Generic	Exempt	
9344	Manager P12	12	Generic	Exempt	
8081	Assistant Director	13	Generic	Exempt	
8100	Associate Director P14	14	Generic	Exempt	
8319	Director, (not ORP Eligible)	15	Generic	Exempt	
8101	Associate Director P16	16	Generic	Exempt	
8320	Director, (ORP Eligible)	90	Generic	Exempt	
8321	Executive Director	91	Generic	Exempt	
7996	Vice President	98	Generic	Exempt	
8318	Assistant Vice President	98	Generic	Exempt	
8494	Associate Vice President	98	Generic	Exempt	
8654	Senior Associate Vice President	98	Generic	Exempt	
8646	Dean	99	Generic	Exempt	
9005	Graduate Assistant - Research I	1	Graduate Assistant	Exempt	Y
9006	Graduate Assistant - Research II	1	Graduate Assistant	Exempt	Y
9019	Graduate Assistant-Non-Teaching-Professional	1	Graduate Assistant	Exempt	G
9003	Graduate Assistant - Non-Teaching	1	Graduate Assistant	Non Exempt	G
9023	Graduate Student Worker	1	Graduate Assistant	Non Exempt	Y
9024	Graduate Student Worker-Biweekly	1	Graduate Assistant	Non Exempt	G
9004	Graduate Assistant - Research	1	Graduate Assistant	Exempt	Y
9007	Graduate Assistant - Special Doctoral	1	Graduate Assistant	Exempt	Y
9008	Graduate Assistant - Special Non-Doctoral	1	Graduate Assistant	Exempt	Y
9009	Graduate Assistant - Teaching	1	Graduate Assistant	Exempt	Y
9010	Graduate Assistant (Research)-Doctoral Level	1	Graduate Assistant	Exempt	Y
9011	Graduate Assistant (Research)-Master's Level	1	Graduate Assistant	Exempt	Y
9012	Graduate Assistant (Teaching)-Doctoral Level	1	Graduate Assistant	Exempt	Y
9013	Graduate Assistant (Teaching)-Master's Level	1	Graduate Assistant	Exempt	Y
9015	Graduate Assistant Lecturer	1	Graduate Assistant	Exempt	Y
9017	Graduate Assistant Teaching I	1	Graduate Assistant	Exempt	Y
9018	Graduate Assistant Teaching II	1	Graduate Assistant	Exempt	Y
9021	Graduate Laboratory Assistant I	1	Graduate Assistant	Exempt	Y
9022	Graduate Laboratory Assistant II	1	Graduate Assistant	Exempt	Y
9025	Graduate Teaching Assistant	1	Graduate Assistant	Exempt	Y
9029	Teaching Assistant	1	Graduate Assistant	Exempt	G
3217	Human Resources Assistant	5	Human Resources	Non Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
3215	Human Resources Advisor I	6	Human Resources	Non Exempt	
3216	Human Resources Advisor II	7	Human Resources	Non Exempt	
3219	Immigration Services Associate I	7	Human Resources	Non Exempt	
3202	Employee Benefits Representative	8	Human Resources	Non Exempt	
3206	HR Generalist I	8	Human Resources	Non Exempt	
3220	Immigration Services Associate II	8	Human Resources	Non Exempt	
3209	HR Specialist I	9	Human Resources	Non Exempt	
3221	Immigration Specialist I	9	Human Resources	Non Exempt	
3204	Employment Coordinator	10	Human Resources	Exempt	
3207	HR Generalist II	10	Human Resources	Exempt	
8998	Immigration Specialist II	10	Human Resources	Exempt	
9040	Retirement Coordinator	10	Human Resources	Exempt	
9043	Senior Employee Relations Representative	10	Human Resources	Exempt	
8987	Classification and Compensation Analyst	11	Human Resources	Exempt	
8988	Compliance and Training Coordinator	11	Human Resources	Exempt	
8990	Equal Employment Specialist	11	Human Resources	Exempt	
8991	HR Generalist III	11	Human Resources	Exempt	
8992	HR Specialist II	11	Human Resources	Exempt	
8995	HR Training Specialist	11	Human Resources	Exempt	
8997	Immigration Coordinator	11	Human Resources	Exempt	
9042	Senior Employee Benefits Representative	11	Human Resources	Exempt	
8993	HR Specialist III	12	Human Resources	Exempt	
9035	Manager, Organizational Development	12	Human Resources	Exempt	
9038	Manager, Worker's Compensation	12	Human Resources	Exempt	
9041	Senior Classification and Compensation Analyst	12	Human Resources	Exempt	
9044	Senior HR Training Specialist	12	Human Resources	Exempt	
9045	Senior Immigration Coordinator	12	Human Resources	Exempt	
8989	Employee Relations Administrator	13	Human Resources	Exempt	
8994	HR Specialist IV	13	Human Resources	Exempt	
8996	Human Resources Administrator	13	Human Resources	Exempt	
9030	Manager, Employee Benefits	13	Human Resources	Exempt	
9034	Manager, Immigration Services	13	Human Resources	Exempt	
9037	Manager, Training Support	13	Human Resources	Exempt	
8999	Manager, Classification and Compensation	14	Human Resources	Exempt	
9000	Manager, Compensation and Recruitment	14	Human Resources	Exempt	
9032	Manager, Employee Services	14	Human Resources	Exempt	
9033	Manager, Human Resources	14	Human Resources	Exempt	
9036	Manager, Recruitment	14	Human Resources	Exempt	
9039	Manager, Worker's Compensation Insurance	14	Human Resources	Exempt	
8083	Assistant Director, Human Resources	15	Human Resources	Exempt	
8084	Associate Director, Human Resources	16	Human Resources	Exempt	
8326	Director, Human Resources	90	Human Resources	Exempt	
8327	Executive Director, Human Resources	91	Human Resources	Exempt	
8323	Chief Human Resources Officer	98	Human Resources	Exempt	
8322	Assistant Vice President, Human Resources	98	Human Resources	Exempt	
3304	Continuing Education Associate	6	Instructional	Non Exempt	
3324	Learning Management System Technician	6	Instructional	Non Exempt	
3344	Training Support Technician	6	Instructional	Non Exempt	
3336	Senior Training Support Technician	7	Instructional	Non Exempt	
9467	Instructional Technology Specialist	7	Instructional	Exempt	
9047	Assistive Technology Specialist I	8	Instructional	Exempt	
3326	Learning Support Specialist I	8	Instructional	Non Exempt	
3342	Training Support Foreman	8	Instructional	Non Exempt	
3343	Training Support Specialist	8	Instructional	Non Exempt	
9469	Learning Laboratory Coordinator	8	Instructional	Exempt	
9050	Curriculum Coordinator	9	Instructional	Exempt	
9051	Distance Education Coordinator	9	Instructional	Exempt	
3325	Learning Resources Specialist	9	Instructional	Non Exempt	
3327	Learning Support Specialist II	9	Instructional	Non Exempt	
9466	Instructional Technologist	9	Instructional	Exempt	
9049	Compliance and Catalog Coordinator	10	Instructional	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9061	Supervisor, Distance Education	10	Instructional	Exempt	
9064	Training Specialist P10	10	Instructional	Exempt	
9470	Learning Management System Coordinator	10	Instructional	Exempt	
7991	Assistive Technology Specialist II	11	Instructional	Exempt	
9052	Experiential Education Coordinator	11	Instructional	Exempt	
9055	Training and Development Consultant	11	Instructional	Exempt	
9062	Training and Development Coordinator	11	Instructional	Exempt	
9471	Network Service Engineer	11	Instructional	Exempt	
9046	Senior Training Specialist P12	12	Instructional	Exempt	
9056	Manager, Instructional Design	12	Instructional	Exempt	
9057	Manager, Instructional Technology Services	12	Instructional	Exempt	
9058	Manager, Online Instructional Support Services	12	Instructional	Exempt	
9059	Senior Training and Development Coordinator	12	Instructional	Exempt	
9063	Training Coordinator	12	Instructional	Exempt	
9065	Training Specialist P12	12	Instructional	Exempt	
9066	Senior Training and Development Consultant	12	Instructional	Exempt	
9054	Manager, Curriculum	12	Instructional	Exempt	
9717	Senior Organizational Development Consultant	13	Instructional	Exempt	
9048	Associate Director, Continuing Education	14	Instructional	Exempt	
9060	Senior Training Specialist P14	14	Instructional	Exempt	
8329	Director, Continuing Education	90	Instructional	Exempt	
8337	Executive Director, Continuing Education	91	Instructional	Exempt	
3444	Microcomputer Specialist	58	IT/Data	Non Exempt	
3410	Computer Support Specialist	61	IT/Data	Non Exempt	
3460	Office Software Assistant	61	IT/Data	Non Exempt	
3461	Office Software Associate	62	IT/Data	Non Exempt	
3473	Senior Computer Support Specialist	62	IT/Data	Non Exempt	
3456	Network Technician I	63	IT/Data	Non Exempt	
3406	Computer Maintenance Technician I	64	IT/Data	Non Exempt	
3457	Network Technician II	64	IT/Data	Non Exempt	
3467	Programmer I	64	IT/Data	Non Exempt	
3491	Telecomm, Security & Surveillance Systems Tech I	64	IT/Data	Non Exempt	
9484	Information Technology Supervisor	64	IT/Data	Non Exempt	
3407	Computer Maintenance Technician II	65	IT/Data	Non Exempt	
3458	Network Technician III	65	IT/Data	Non Exempt	
3468	Programmer II	65	IT/Data	Non Exempt	
3475	Senior Information Technology Supervisor	65	IT/Data	Non Exempt	
3492	Telecomm, Security & Surveillance Systems Tech II	65	IT/Data	Non Exempt	
9493	IT Generalist I	65	IT/Data	Non Exempt	
3416	End User Support Specialist I	66	IT/Data	Exempt	
9472	Client Technologies Analyst I	66	IT/Data	Exempt	
9499	IT Professional I	66	IT/Data	Exempt	
9503	Network Analyst I	66	IT/Data	Exempt	
3400	Classroom Technology Specialist I	66	IT/Data	Non Exempt	
3408	Computer Maintenance Technician III	66	IT/Data	Non Exempt	
3449	Network Control Specialist I	66	IT/Data	Non Exempt	
3459	Network Technician IV	66	IT/Data	Non Exempt	
3493	Telecomm, Security & Surveillance Systems Tech III	66	IT/Data	Non Exempt	
9530	Video Network Specialist I	66	IT/Data	Non Exempt	
9494	IT Generalist II	66	IT/Data	Exempt	
3417	End User Support Specialist II	67	IT/Data	Exempt	
9069	Security Analyst I	67	IT/Data	Exempt	
9476	Data Analyst	67	IT/Data	Exempt	
9485	Infrastructure Administrator I	67	IT/Data	Exempt	
9489	IT Business Analyst I	67	IT/Data	Exempt	
9500	IT Professional II	67	IT/Data	Exempt	
9504	Network Analyst II	67	IT/Data	Exempt	
9511	Policy Analyst I	67	IT/Data	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
3409	Computer Maintenance Technician IV	67	IT/Data	Non Exempt	
3450	Network Control Specialist II	67	IT/Data	Non Exempt	
3479	Senior Network Technician I	67	IT/Data	Non Exempt	
3494	Telecomm, Security & Surveillance Systems Tech IV	67	IT/Data	Non Exempt	
9531	Video Network Specialist II	67	IT/Data	Exempt	
9070	Security Analyst II	68	IT/Data	Exempt	
9073	Web Applications Developer I	68	IT/Data	Exempt	
9473	Client Technologies Analyst II	68	IT/Data	Exempt	
9481	Enterprise Information Systems Functional Analyst	68	IT/Data	Exempt	
9486	Infrastructure Administrator II	68	IT/Data	Exempt	
9490	IT Business Analyst II	68	IT/Data	Exempt	
9507	Network Engineer I	68	IT/Data	Exempt	
9512	Policy Analyst II	68	IT/Data	Exempt	
9520	Senior Video Network Specialist	68	IT/Data	Exempt	
9521	Software Applications Developer I	68	IT/Data	Exempt	
9526	Systems Administrator I	68	IT/Data	Exempt	
3401	Classroom Technology Specialist II	68	IT/Data	Non Exempt	
3451	Network Control Specialist III	68	IT/Data	Non Exempt	
3480	Senior Network Technician II	68	IT/Data	Non Exempt	
3418	End User Support Specialist III	69	IT/Data	Exempt	
9074	Web Applications Developer II	69	IT/Data	Exempt	
9474	Client Technologies Analyst III	69	IT/Data	Exempt	
9495	IT Manager I	69	IT/Data	Exempt	
9508	Network Engineer II	69	IT/Data	Exempt	
9516	Senior Data Analyst	69	IT/Data	Exempt	
9517	Senior IT Professional I	69	IT/Data	Exempt	
9522	Software Applications Developer II	69	IT/Data	Exempt	
9527	Systems Administrator II	69	IT/Data	Exempt	
3419	End User Support Specialist IV	70	IT/Data	Exempt	
9475	Client Technologies Analyst IV	70	IT/Data	Exempt	
9477	Database Administrator I	70	IT/Data	Exempt	
9487	Infrastructure Administrator III	70	IT/Data	Exempt	
9491	IT Business Analyst III	70	IT/Data	Exempt	
9505	Network Analyst III	70	IT/Data	Exempt	
9513	Policy Analyst III	70	IT/Data	Exempt	
9525	Software Quality Assurance Analyst	70	IT/Data	Exempt	
9071	Security Analyst III	71	IT/Data	Exempt	
9075	Web Applications Developer III	71	IT/Data	Exempt	
9478	Database Administrator II	71	IT/Data	Exempt	
9482	Enterprise Information Systems Functional Lead	71	IT/Data	Exempt	
9488	Infrastructure Administrator IV	71	IT/Data	Exempt	
9492	IT Business Analyst IV	71	IT/Data	Exempt	
9496	IT Manager II	71	IT/Data	Exempt	
9501	Lead Software Quality Assurance Analyst	71	IT/Data	Exempt	
9506	Network Analyst IV	71	IT/Data	Exempt	
9509	Network Engineer III	71	IT/Data	Exempt	
9518	Senior IT Professional II	71	IT/Data	Exempt	
9523	Software Applications Developer III	71	IT/Data	Exempt	
9528	Systems Administrator III	71	IT/Data	Exempt	
9479	Database Administrator III	72	IT/Data	Exempt	
9497	IT Manager III	72	IT/Data	Exempt	
9510	Network Engineer IV	72	IT/Data	Exempt	
9514	Policy Analyst IV	72	IT/Data	Exempt	
9529	Systems Administrator IV	72	IT/Data	Exempt	
9067	Information Security Officer	73	IT/Data	Exempt	
9072	Security Analyst IV	73	IT/Data	Exempt	
9076	Web Applications Developer IV	73	IT/Data	Exempt	
9480	Database Administrator IV	73	IT/Data	Exempt	
9519	Senior IT Professional III	73	IT/Data	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9524	Software Applications Developer IV	73	IT/Data	Exempt	
9581	HCM Technical Lead	73	IT/Data	Exempt	
9515	Principle Software Analyst	73	IT/Data	Exempt	
9498	IT Manager IV	74	IT/Data	Exempt	
8090	Assistant Director, Information Technology	76	IT/Data	Exempt	
9483	Enterprise IT Technologist	76	IT/Data	Exempt	
8091	Associate Director, Information Technology	77	IT/Data	Exempt	
9068	Manager, Enterprise Software Initiatives	77	IT/Data	Exempt	
8338	Director, Information Technology	90	IT/Data	Exempt	
8092	Chief Technology Officer	91	IT/Data	Exempt	
8339	Executive Director, Information Technology	91	IT/Data	Exempt	
8481	Chief Information Security Officer	98	IT/Data	Exempt	
8480	Chief Information Officer	98	IT/Data	Exempt	
8661	Vice President for Information Technology & Chief Information Officer	99	IT/Data	Exempt	
3616	Laboratory Animal Technician I	2	Lab / Technical	Non Exempt	
3617	Laboratory Animal Technician II	3	Lab / Technical	Non Exempt	
3645	Technical Assistant I	3	Lab / Technical	Non Exempt	
3657	X-Ray Laboratory Technician	3	Lab / Technical	Non Exempt	
3619	Laboratory Attendant	4	Lab / Technical	Non Exempt	
3646	Technical Assistant II	4	Lab / Technical	Non Exempt	
3603	Electronics Technician I	5	Lab / Technical	Non Exempt	
3607	Engineering Technician I	5	Lab / Technical	Non Exempt	
3618	Laboratory Animal Technician III	5	Lab / Technical	Non Exempt	
3608	Engineering Technician II	6	Lab / Technical	Non Exempt	
3622	Laboratory Mechanic I	6	Lab / Technical	Non Exempt	
3624	Laboratory Technician	6	Lab / Technical	Non Exempt	
3648	Technician I	6	Lab / Technical	Non Exempt	
3604	Electronics Technician II	7	Lab / Technical	Non Exempt	
3609	Engineering Technician III	7	Lab / Technical	Non Exempt	
3623	Laboratory Mechanic II	7	Lab / Technical	Non Exempt	
3649	Technician II	7	Lab / Technical	Non Exempt	
9091	Senior Laboratory Investigator	8	Lab / Technical	Exempt	
3620	Laboratory Coordinator I	8	Lab / Technical	Non Exempt	
3636	Mechanic HVAC Specialist	8	Lab / Technical	Non Exempt	
9077	Diagnostic Laboratory Supervisor	8	Lab / Technical	Non Exempt	
9533	Instrumentation Coordinator	8	Lab / Technical	Exempt	
3621	Laboratory Coordinator II	9	Lab / Technical	Exempt	
3647	Technical Laboratory Coordinator	9	Lab / Technical	Exempt	
3650	Technician III	9	Lab / Technical	Exempt	
9081	Hazardous Materials Coordinator	9	Lab / Technical	Exempt	
3610	Equipment Technician Specialist	9	Lab / Technical	Non Exempt	
9532	Biology Laboratory Coordinator	10	Lab / Technical	Exempt	
9086	Manager, Technical Laboratory	11	Lab / Technical	Exempt	
9089	Radiological Safety Officer	11	Lab / Technical	Exempt	
9090	Senior Laboratory Coordinator	11	Lab / Technical	Exempt	
3643	Supervisor, Laboratory Demonstration	11	Lab / Technical	Non Exempt	
9083	Manager, Biosafety Level III Laboratory Maintenance	12	Lab / Technical	Exempt	
9085	Manager, High Containment Laboratory	12	Lab / Technical	Exempt	
9092	Supervisor, Radiology Laboratory	12	Lab / Technical	Exempt	
9535	Medical Laboratory Manager	12	Lab / Technical	Exempt	
9534	Manager, Laboratory	12	Lab / Technical	Exempt	
9082	Manager, Automated Fabrication	13	Lab / Technical	Exempt	
9088	Medical Laboratory Administrator	16	Lab / Technical	Exempt	
4015	Library Assistant	3	Library / Museum	Non Exempt	
4023	Library Specialist I	4	Library / Museum	Non Exempt	
4024	Library Specialist II	5	Library / Museum	Non Exempt	
4019	Library Information Specialist	6	Library / Museum	Non Exempt	
4021	Library Reference Associate	6	Library / Museum	Non Exempt	
4025	Library Specialist III	6	Library / Museum	Non Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
4030	Merchandise Coordinator	6	Library / Museum	Non Exempt	
4034	Processing Archivist	6	Library / Museum	Non Exempt	
4016	Library Associate I	7	Library / Museum	Non Exempt	
4018	Library Development Specialist	7	Library / Museum	Non Exempt	
4022	Library Services Coordinator	7	Library / Museum	Non Exempt	
9549	Serials Librarian	7	Library / Museum	Exempt	
4020	Library Receiving Assistant	8	Library / Museum	Non Exempt	
8526	Assistant Librarian	8	Library / Museum	Exempt	
8528	Integrated Library System Librarian	8	Library / Museum	Exempt	
8529	Technical Services Librarian	8	Library / Museum	Exempt	
9548	Project Librarian	8	Library / Museum	Exempt	
4010	Electronic Resources Specialist	9	Library / Museum	Non Exempt	
4017	Library Associate II	9	Library / Museum	Non Exempt	
9100	Supervisor, Library	10	Library / Museum	Exempt	
9539	Circulation Services Coordinator	10	Library / Museum	Exempt	
9098	Manager, Digital Resources	12	Library / Museum	Exempt	
9099	Manager, Library	12	Library / Museum	Exempt	
8093	Assistant Director, Information and Library Resources	13	Library / Museum	Exempt	
8094	Assistant Director, Library	13	Library / Museum	Exempt	
8340	Director, Library	90	Library / Museum	Exempt	
8621	Librarian I	90	Library / Museum	Exempt	
8622	Librarian II	90	Library / Museum	Exempt	
8623	Librarian III	90	Library / Museum	Exempt	
8624	Librarian IV	90	Library / Museum	Exempt	
8625	Librarian V	90	Library / Museum	Exempt	
4116	Clinical Simulation Technician	3	Medical	Non Exempt	
4164	Nursing Laboratory Assistant	3	Medical	Non Exempt	
4105	Billing and Coding Specialist	4	Medical	Non Exempt	
4125	Dental Dispensing Technician I	4	Medical	Non Exempt	
4129	Dental Imaging Technician	4	Medical	Non Exempt	
4152	Medical Assistant	4	Medical	Non Exempt	
4156	Medical Records Coordinator	4	Medical	Non Exempt	
4163	Nursing Assistant	4	Medical	Non Exempt	
4171	Phlebotomist	4	Medical	Non Exempt	
4101	Anatomical Laboratory Assistant	5	Medical	Non Exempt	
4102	Anesthesia Technician	5	Medical	Non Exempt	
4107	Certified Pharmacy Technician	5	Medical	Non Exempt	
4119	Community Health Worker I	5	Medical	Non Exempt	
4122	Dental Assistant I	5	Medical	Non Exempt	
4160	Medical Transcriptionist	5	Medical	Non Exempt	
4169	Patient Services Associate	5	Medical	Non Exempt	
9109	Health Information Management Programmer and Developer	6	Medical	Exempt	
9563	Histology Laboratory Coordinator	6	Medical	Exempt	
4120	Community Health Worker II	6	Medical	Non Exempt	
4123	Dental Assistant II	6	Medical	Non Exempt	
4126	Dental Dispensing Technician II	6	Medical	Non Exempt	
4131	Dental Laboratory Coordinator	6	Medical	Non Exempt	
4134	EEG/EMG Technician	6	Medical	Non Exempt	
4170	Pharmacy Practice Assistant	6	Medical	Non Exempt	
4179	Senior Dental Imaging Technician	6	Medical	Non Exempt	
4181	Senior Medical Transcriptionist	6	Medical	Non Exempt	
9108	Health Careers Promotion Coordinator	7	Medical	Exempt	
9119	Patient Relations Administrator	7	Medical	Exempt	
4124	Dental Assistant III	7	Medical	Non Exempt	
4155	Medical Radiological Technologist	7	Medical	Non Exempt	
4188	Surgical Assistant	7	Medical	Non Exempt	
4200	Clinical Coding Specialist	7	Medical	Non Exempt	
9564	Licensed Vocational Nurse I	7	Medical	Non Exempt	
9104	Clinical Placement Coordinator	8	Medical	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9118	Nursing Academic Advisor	8	Medical	Exempt	
4110	Clinic Coordinator	8	Medical	Non Exempt	
4154	Medical Photographer	8	Medical	Non Exempt	
4157	Medical Technologist I	8	Medical	Non Exempt	
4166	Paramedic I	8	Medical	Non Exempt	
9122	Supervisor, Anatomical Laboratory	8	Medical	Non Exempt	
9565	Licensed Vocational Nurse II	8	Medical	Non Exempt	
9107	Emergency Medical Services Clinical Rotation Coordinator	9	Medical	Exempt	
9562	Health Educator	9	Medical	Exempt	
4132	Dental Laboratory Technician	9	Medical	Non Exempt	
4140	Hematology Technician	9	Medical	Non Exempt	
4158	Medical Technologist II	9	Medical	Non Exempt	
4172	Radiology Technician	9	Medical	Non Exempt	
8535	Resident I	9	Medical	Exempt	
9556	Clinical Teaching Assistant Coordinator	9	Medical	Exempt	
9117	Medical Outreach Representative	10	Medical	Exempt	
9123	Supervisor, Medical Laboratory	10	Medical	Exempt	
9124	Supervisor, Nursing Laboratory	10	Medical	Exempt	
9574	Simulation Coordinator	10	Medical	Exempt	
4104	Assistant Staff Nurse - Research	10	Medical	Non Exempt	
4159	Medical Technologist III	10	Medical	Non Exempt	
4167	Paramedic II	10	Medical	Non Exempt	
8536	Resident II	10	Medical	Exempt	
9557	College Health Nurse	10	Medical	Exempt	
9105	Clinical RN Program Coordinator	11	Medical	Exempt	
9111	Manager, Anatomical Laboratory	11	Medical	Exempt	
9114	Manager, Medical Office	11	Medical	Exempt	
9115	Manager, Nursing Resource Learning Center	11	Medical	Exempt	
9120	Registered Health Information Administrator	11	Medical	Exempt	
9561	Health Education Coordinator	11	Medical	Exempt	
4128	Dental Hygienist	11	Medical	Non Exempt	
8537	Resident III	11	Medical	Exempt	
9554	Clinical BSN Nurse	11	Medical	Exempt	
9572	Research Nurse Coordinator	11	Medical	Exempt	
9102	Biometrician Statistician	12	Medical	Exempt	
9112	Manager, Emergency Medical Services	12	Medical	Exempt	
9113	Manager, Health Information	12	Medical	Exempt	
9116	Manager, Patient Services	12	Medical	Exempt	
8538	Resident IV	12	Medical	Exempt	
9106	Dietitian	12	Medical	Exempt	
9555	Clinical Nurse Specialist	12	Medical	Exempt	
9559	Dental Fellow	12	Medical	Exempt	
9566	Manager, Clinic	12	Medical	Exempt	
9569	Registered Nurse I	12	Medical	Exempt	
9576	Surgical Nurse	12	Medical	Exempt	
9568	Nursing Simulation Laboratory Supervisor	13	Medical	Exempt	
9570	Registered Nurse II	13	Medical	Exempt	
9575	Simulation Technology Specialist	13	Medical	Exempt	
4184	Staff Nurse - Research	14	Medical	Non Exempt	
9567	Nurse Practitioner	14	Medical	Exempt	
9571	Registered Nurse III	14	Medical	Exempt	
9103	Clinical Informatics Analyst	15	Medical	Exempt	
8098	Health Services Administrator	15	Medical	Exempt	
9551	Physician Extender	15	Medical	Exempt	
9552	Advanced Practice Nurse	15	Medical	Exempt	
9553	Chief Physical Therapist	15	Medical	Exempt	
9121	Senior Advisor, Health Affairs	16	Medical	Exempt	
8531	Dentist	16	Medical	Exempt	
8533	Nurse Practitioner, Student Counseling Services	16	Medical	Exempt	
9560	Dental Implant Fellow	16	Medical	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9558	Coordinator, Nursing Services	17	Medical	Exempt	
8532	Medical Advisor	18	Medical	Exempt	
8534	Pharmacist	18	Medical	Exempt	
8530	Chief Pharmacist	20	Medical	Exempt	
8352	Staff Physician	22	Medical	Exempt	
8350	Director, Student Health Services	90	Medical	Exempt	
8343	Director, Administrative Medical	90	Medical	Exempt	
8345	Director, Dispensary Operations	90	Medical	Exempt	
8347	Director, Medical Services	90	Medical	Exempt	
8344	Director, Clinical Physician	90	Medical	Exempt	
8346	Director, Medical	90	Medical	Exempt	
8349	Director, Student Health Center	90	Medical	Exempt	
4388	Security Officer in Training	3	Police / Security	Non Exempt	
4386	Security Officer	4	Police / Security	Non Exempt	
4389	Security Officer in Training - Nights	4	Police / Security	Non Exempt	
4350	Advanced Armed Security Officer	5	Police / Security	Non Exempt	
4351	Advanced Security Officer	5	Police / Security	Non Exempt	
4357	Dispatcher	5	Police / Security	Non Exempt	
4387	Security Officer - Nights	5	Police / Security	Non Exempt	
4352	Advanced Security Officer - Nights	6	Police / Security	Non Exempt	
4391	Security Sergeant	6	Police / Security	Non Exempt	
4393	Supervisor, Dispatch	6	Police / Security	Non Exempt	
4353	Armed Security Sergeant	7	Police / Security	Non Exempt	
4358	Evidence Technician	7	Police / Security	Non Exempt	
4392	Security Sergeant - Nights	7	Police / Security	Non Exempt	
4356	Crime Information Officer	8	Police / Security	Non Exempt	
4384	Security Lieutenant	8	Police / Security	Non Exempt	
4383	Security Captain	9	Police / Security	Non Exempt	
4385	Security Lieutenant - Nights	9	Police / Security	Non Exempt	
9137	Security Operations Coordinator	16	Police / Security	Exempt	
9578	Chief of Security	16	Police / Security	Exempt	
8361	Director, Security	90	Police / Security	Exempt	
4512	Nutrition Education Assistant	3	Program / Project	Non Exempt	
4513	Nutrition Education Associate	4	Program / Project	Non Exempt	
4514	Program Assistant P4	4	Program / Project	Non Exempt	
4516	Program Coordinator I P5	5	Program / Project	Exempt	
4515	Program Assistant P7	7	Program / Project	Non Exempt	
4520	Program Specialist I	8	Program / Project	Exempt	
9150	Project Coordinator I	8	Program / Project	Exempt	
4517	Program Coordinator I P9	9	Program / Project	Exempt	
4521	Program Specialist II	9	Program / Project	Exempt	
9151	Project Coordinator II	9	Program / Project	Exempt	
9152	Project Coordinator III	10	Program / Project	Exempt	
9154	Project Manager I	10	Program / Project	Exempt	
9158	Project Specialist I	10	Program / Project	Exempt	
9169	Manager, Program P10	10	Program / Project	Exempt	
4522	Program Specialist III	11	Program / Project	Exempt	
9148	Program Coordinator II P11	11	Program / Project	Exempt	
9153	Project Coordinator IV	11	Program / Project	Exempt	
9168	Manager, Program P11	11	Program / Project	Exempt	
4523	Program Specialist IV	12	Program / Project	Exempt	
8386	Program Director P12	12	Program / Project	Exempt	
9146	Manager, Program P12	12	Program / Project	Exempt	
9155	Project Manager II	12	Program / Project	Exempt	
9159	Project Specialist II	12	Program / Project	Exempt	
9722	Program Leader I	12	Program / Project	Exempt	
8114	Assistant Director, Program	13	Program / Project	Exempt	
8473	Project Specialist III	13	Program / Project	Exempt	
9157	Project Planner	13	Program / Project	Exempt	
9162	Space Utilization Specialist	13	Program / Project	Exempt	
9723	Program Leader II	13	Program / Project	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
8119	Associate Director, Center	14	Program / Project	Exempt	
8124	Associate Director, Program	14	Program / Project	Exempt	
9149	Program Coordinator II P14	14	Program / Project	Exempt	
9156	Project Manager III	14	Program / Project	Exempt	
9724	Program Leader III	14	Program / Project	Exempt	
8387	Project Director P14	14	Program / Project	Exempt	
8456	Program Director P15	15	Program / Project	Exempt	
8540	Project Manager IV	15	Program / Project	Exempt	
8692	Project Director P15	15	Program / Project	Exempt	
8445	Program Director P16	16	Program / Project	Exempt	
9163	Special Initiatives Coordinator	18	Program / Project	Exempt	
8365	Director, Center	90	Program / Project	Exempt	
8682	Executive Director, Institutional Research and Effectiveness	91	Program / Project	Exempt	
4641	Procurement and HUB Assistant	4	Purchasing / Procurement	Non Exempt	
4644	Purchasing Assistant I	4	Purchasing / Procurement	Non Exempt	
4643	Procurement Card Specialist	5	Purchasing / Procurement	Non Exempt	
4645	Purchasing Assistant II	5	Purchasing / Procurement	Non Exempt	
4646	Purchasing Specialist	5	Purchasing / Procurement	Non Exempt	
4648	Stores and Procurement Officer I	5	Purchasing / Procurement	Non Exempt	
9186	Procurement and Contract Specialist	6	Purchasing / Procurement	Exempt	
4649	Stores and Procurement Officer II	6	Purchasing / Procurement	Non Exempt	
9173	Buyer I	7	Purchasing / Procurement	Exempt	
9187	Procurement Card Coordinator	8	Purchasing / Procurement	Exempt	
9174	Buyer II	9	Purchasing / Procurement	Exempt	
9176	Contract Coordinator	9	Purchasing / Procurement	Exempt	
9177	Contract Specialist I	9	Purchasing / Procurement	Exempt	
9185	Procurement & Inventory Coordinator	9	Purchasing / Procurement	Exempt	
9175	Buyer III	10	Purchasing / Procurement	Exempt	
9181	HUB Coordinator	10	Purchasing / Procurement	Exempt	
9182	HUB Coordinator/Buyer	10	Purchasing / Procurement	Exempt	
9178	Contract Specialist II	11	Purchasing / Procurement	Exempt	
9180	Contracts and Grants Coordinator	11	Purchasing / Procurement	Exempt	
9184	Manager, Procurement Services and HUB	11	Purchasing / Procurement	Exempt	
9188	Senior Buyer	11	Purchasing / Procurement	Exempt	
9189	Supervisor, Procurement and Contract	11	Purchasing / Procurement	Exempt	
9179	Contract Administrator	12	Purchasing / Procurement	Exempt	
9183	Manager, Contract	12	Purchasing / Procurement	Exempt	
9172	Assistant Director, Procurement & Disbursement	13	Purchasing / Procurement	Exempt	
8397	Director, Contract Administration	90	Purchasing / Procurement	Exempt	
8398	Director, Contracts and Grants	90	Purchasing / Procurement	Exempt	
8626	Director, Procurement Services and HUB Coordinator	90	Purchasing / Procurement	Exempt	
5011	CMP Research Animal Caretaker	2	Research	Non Exempt	
5012	CMP Research Animal Technician I	4	Research	Non Exempt	
8544	Research Assistant	5	Research	Exempt	
9995	Research Assistant Term Appt	5	Research	Exempt	Y
5013	CMP Research Animal Technician II	5	Research	Non Exempt	
5017	Instrument Maker I	5	Research	Non Exempt	
5029	Research Program Associate I	5	Research	Non Exempt	
5000	Accelerator Technician I	6	Research	Non Exempt	
5014	CMP Research Animal Technician III	6	Research	Non Exempt	
5015	CMP Technical Services Specialist I	6	Research	Non Exempt	
5018	Instrument Maker II	6	Research	Non Exempt	
5001	Accelerator Technician II	7	Research	Non Exempt	
5019	Instrument Maker III	7	Research	Non Exempt	
5030	Research Program Associate II	7	Research	Non Exempt	
8545	Research Associate	7	Research	Exempt	
9996	Research Associate - Term Appointment	7	Research	Exempt	Y
5002	Accelerator Technician III	8	Research	Non Exempt	
5016	CMP Technical Services Specialist II	8	Research	Non Exempt	

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Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
5043	Supervisor, CMP Research Animal	8	Research	Non Exempt	
9603	Research Services Coordinator	9	Research	Exempt	
5003	Accelerator Technician IV	9	Research	Non Exempt	
5004	Analytical Chemist I	9	Research	Non Exempt	
8554	Senior Research Associate	9	Research	Exempt	
9598	Research and Reporting Analyst	10	Research	Exempt	
9601	Research Quality Assurance Coordinator	10	Research	Exempt	
5005	Analytical Chemist II	10	Research	Non Exempt	
9597	Research and Evaluation Coordinator	10	Research	Exempt	
5006	Analytical Chemist III	11	Research	Non Exempt	
8551	Research Specialist II	11	Research	Exempt	
9599	Research Development Officer	12	Research	Exempt	
9602	Research Services Administrator	12	Research	Exempt	
5028	Research Instrumentation Specialist	12	Research	Non Exempt	
8552	Research Specialist III	12	Research	Exempt	
9590	Bioinformatics Analyst	12	Research	Exempt	
9608	Senior Research Services Administrator	13	Research	Exempt	
8555	Senior Research Specialist	13	Research	Exempt	
9595	Lead Chemist	13	Research	Exempt	
8136	HRI Chief Operating Officer	14	Research	Exempt	
8553	Research Specialist V	14	Research	Exempt	
9191	Senior Scientist	14	Research	Exempt	
9190	Senior Research Development Officer	15	Research	Exempt	
5040	Senior Research Instrumentation Specialist	15	Research	Exempt	
9596	Lead Scientist	15	Research	Exempt	
8137	HRI Program Coordinator and Advisory Council Chair	17	Research	Exempt	
8542	Bioinformatics Scientist	90	Research	Exempt	
8627	Assistant Research Scientist	90	Research	Exempt	
8628	Associate Research Scientist	90	Research	Exempt	
8629	Associate Research Social Scientist	90	Research	Exempt	
8630	Postdoctoral Research Associate	90	Research	Exempt	
8631	Postdoctoral Researcher	90	Research	Exempt	Y
9997	Assistant Research Scientist - Term Appointment	90	Research	Exempt	Y
9999	Postdoctoral Research Associate - Term Appointment	90	Research	Exempt	Y
8632	Research Data Scientist	91	Research	Exempt	
8634	Research Scientist	91	Research	Exempt	
8635	Research Scientist Leader	91	Research	Exempt	
8636	Senior Research Engineer	91	Research	Exempt	
8637	Senior Research Scientist	91	Research	Exempt	
8673	Visiting Research Scientist	91	Research	Exempt	
8674	Visiting Research Scholar	91	Research	Exempt	
9998	Research Scientist - Term Appointment	91	Research	Exempt	Y
8651	Executive Associate Vice President for Research	98	Research	Exempt	
8662	Senior Associate Vice President For Research	98	Research	Exempt	
8658	Vice President for Research	99	Research	Exempt	
9738	Vice President of Research, Innovation & Special Programs	99	Research	Exempt	
8556	Research Specialist I	10	Research	Exempt	
8557	Research Specialist IV	13	Research	Exempt	
9193	Contract Negotiator I	9	Research Administration / Sponsored Programs	Exempt	
9202	Project Administrator I	9	Research Administration / Sponsored Programs	Exempt	
9613	Proposal Administrator I	9	Research Administration / Sponsored Programs	Exempt	
9194	Contract Negotiator II	10	Research Administration / Sponsored Programs	Exempt	
9195	Grant Administrator I	10	Research Administration / Sponsored Programs	Exempt	
9198	Grants Specialist	10	Research Administration / Sponsored Programs	Exempt	
9203	Project Administrator II	10	Research Administration / Sponsored Programs	Exempt	
9614	Proposal Administrator II	10	Research Administration / Sponsored Programs	Exempt	
9616	Research Project Administrator	10	Research Administration / Sponsored Programs	Exempt	
9196	Grant Administrator II	11	Research Administration / Sponsored Programs	Exempt	

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Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9204	Senior Project Administrator I	11	Research Administration / Sponsored Programs	Exempt	
9617	Senior Contract Negotiator I	11	Research Administration / Sponsored Programs	Exempt	
9619	Senior Proposal Administrator I	11	Research Administration / Sponsored Programs	Exempt	
9621	Scientist I	11	Research Administration / Sponsored Programs	Exempt	
9197	Grant Administrator III	12	Research Administration / Sponsored Programs	Exempt	
9201	Manager, Research Quality Assurance	12	Research Administration / Sponsored Programs	Exempt	
9205	Senior Project Administrator II	12	Research Administration / Sponsored Programs	Exempt	
9618	Senior Contract Negotiator II	12	Research Administration / Sponsored Programs	Exempt	
5122	Supervisor, Instrument	12	Research Administration / Sponsored Programs	Non Exempt	
9620	Senior Proposal Administrator II	12	Research Administration / Sponsored Programs	Exempt	
9622	Scientist II	12	Research Administration / Sponsored Programs	Exempt	
9200	Manager, Research Project Administration	13	Research Administration / Sponsored Programs	Exempt	
9615	Research and Sponsored Programs Coordinator	13	Research Administration / Sponsored Programs	Exempt	
8402	Associate Vice President, Research and Graduate Studies	98	Research Administration / Sponsored Programs	Exempt	
8675	Director of Research Support & Compliance	90	Research Support/Administration	Exempt	
8240	Vice President for Research & Economic Development	99	Research Support/Administration	Exempt	
5167	Building Assistant I	3	Specialty	Non Exempt	
5279	Resource Specialist I	5	Specialty	Non Exempt	
5151	Research Technician I	6	Specialty	Non Exempt	
5280	Resource Specialist II	6	Specialty	Non Exempt	
9250	Interpreter	7	Specialty	Exempt	
5152	Research Technician II	7	Specialty	Non Exempt	
5281	Resource Specialist III	7	Specialty	Non Exempt	
5150	Accessibility Coordinator	8	Specialty	Non Exempt	
5168	Building Assistant II	8	Specialty	Non Exempt	
9626	Assistant Diagnostician	8	Specialty	Exempt	
5282	Resource Specialist IV	9	Specialty	Non Exempt	
5170	Certification Coordinator I	10	Specialty	Non Exempt	
9630	Clinical Social Worker	10	Specialty	Exempt	
9210	Certification Coordinator II	11	Specialty	Exempt	
9211	Certification Coordinator III	12	Specialty	Exempt	
9259	Manager, Training	13	Specialty	Exempt	
9260	Materials Specialist	13	Specialty	Exempt	
8147	Chief Engineer	17	Specialty	Exempt	
7033	Non-Affiliated Student Worker I	1	Student	Non Exempt	
7034	Non-Affiliated Student Worker III	1	Student	Non Exempt	
7037	Non-Affiliated Student Worker II	1	Student	Non Exempt	
7391	Student Data & Information Assistant	1	Student	Non Exempt	
7393	Student Computer Services Technician I	1	Student	Non Exempt	
7394	Student Computer Services Technician II	1	Student	Non Exempt	
7463	Student Coordinator	1	Student	Non Exempt	
7471	Non-Affiliated Student Technician	1	Student	Non Exempt	
7478	Non-Affiliated Student Coordinator	1	Student	Non Exempt	
7518	Student Assistant	1	Student	Non Exempt	
7519	Student Technician	1	Student	Non Exempt	
7621	Student Worker I	1	Student	Non Exempt	
7622	Student Worker II	1	Student	Non Exempt	
7635	Student Intern	1	Student	Non Exempt	
7649	Federal College Work Study-Community Service	1	Student	Non Exempt	
7650	Federal College Work Study-Student	1	Student	Non Exempt	
7659	State of Texas College Work Study-Student	1	Student	Non Exempt	
7670	Student Intern-Research	1	Student	Non Exempt	
7671	Student Manager	1	Student	Non Exempt	
7674	Student Programmer Analyst I	1	Student	Non Exempt	
7675	Student Programmer Analyst II	1	Student	Non Exempt	
7677	Non-Affiliated Student Assistant	1	Student	Non Exempt	
7678	Student Research Assistant	1	Student	Non Exempt	
7679	Student Technician II	1	Student	Non Exempt	
7682	Student Tutor	1	Student	Non Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
7683	Student Worker III	1	Student	Non Exempt	
7743	Student Research Intern	1	Student	Non Exempt	
7748	Texas College Work Study - Off Campus	1	Student	Non Exempt	
7749	Student Publications Contributor	1	Student	Non Exempt	
7754	Student Tutor II	1	Student	Non Exempt	
7755	Student Tutor I	1	Student	Non Exempt	
7758	Student Worker	1	Student	Non Exempt	
7759	Student Hourly Assistant	1	Student	Non Exempt	
7762	Student Worker Special	1	Student	Non Exempt	
7765	Non-Affiliated Student Intern I	1	Student	Non Exempt	
5484	Student Account Specialist	4	Student Services	Non Exempt	
5496	Student Services Specialist	4	Student Services	Non Exempt	
5437	Graduate Student Specialist I	5	Student Services	Non Exempt	
9689	Guidance Counselor	6	Student Services	Exempt	
5438	Graduate Student Specialist II	6	Student Services	Non Exempt	
5439	Graduate Student Specialist III	7	Student Services	Exempt	
9270	Academic Advisor I	7	Student Services	Exempt	
9296	Graduate School Coordinator	7	Student Services	Exempt	
9309	Scholastic Performance Specialist I	7	Student Services	Exempt	
5435	Graduate Program Coordinator	7	Student Services	Non Exempt	
5442	International Student Advisor I	7	Student Services	Non Exempt	
5444	Job Developer	7	Student Services	Non Exempt	
5498	Study Abroad Advisor I	7	Student Services	Non Exempt	
9698	Social Worker	7	Student Services	Exempt	
9271	Academic Advisor II	8	Student Services	Exempt	
9274	Academic Success Coach I	8	Student Services	Exempt	
9281	Career Advisor	8	Student Services	Exempt	
9297	International Student Advisor II	8	Student Services	Exempt	
9310	Scholastic Performance Specialist II	8	Student Services	Exempt	
9328	Student Conduct Associate	8	Student Services	Exempt	
5460	Regional Advisor I	8	Student Services	Non Exempt	
5490	Student Development Specialist I	8	Student Services	Non Exempt	
9690	Learning Community Coordinator	8	Student Services	Exempt	
9691	Manager, Academic Success	8	Student Services	Exempt	
5440	Graduate Student Specialist IV	9	Student Services	Exempt	
9272	Academic Advisor III	9	Student Services	Exempt	
9275	Academic Success Coach II	9	Student Services	Exempt	
9278	Academic Success Coordinator	9	Student Services	Exempt	
9305	Regional Advisor II	9	Student Services	Exempt	
9307	Scholarship and Loan Coordinator	9	Student Services	Exempt	
9308	Scholarship Coordinator	9	Student Services	Exempt	
9311	Scholastic Performance Specialist III	9	Student Services	Exempt	
9318	Senior International Student Advisor I	9	Student Services	Exempt	
9330	Student Development Specialist II	9	Student Services	Exempt	
5482	Sign Language Interpreter	9	Student Services	Non Exempt	
9273	Academic Advisor IV	10	Student Services	Exempt	
9276	Academic Success Coach III	10	Student Services	Exempt	
9282	Coordinator, Disability Services	10	Student Services	Exempt	
9291	Coordinator, Student Financial Assistance	10	Student Services	Exempt	
9292	Coordinator, Student Services	10	Student Services	Exempt	
9294	Disability Resource Center Coordinator	10	Student Services	Exempt	
9304	Multicultural Affairs Officer	10	Student Services	Exempt	
9312	Scholastic Performance Specialist IV	10	Student Services	Exempt	
9313	Scholastic Supervisor	10	Student Services	Exempt	
9315	Senior Career Services Coordinator	10	Student Services	Exempt	
9316	Senior Graduate Student Specialist I	10	Student Services	Exempt	
9319	Senior International Student Advisor II	10	Student Services	Exempt	
9329	Student Conduct Officer	10	Student Services	Exempt	
9688	Employer Relations Coordinator	10	Student Services	Exempt	
9277	Academic Success Coach IV	11	Student Services	Exempt	
9314	Senior Academic Advisor	11	Student Services	Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
9317	Senior Graduate Student Specialist II	11	Student Services	Exempt	
9331	Student Development Specialist III	11	Student Services	Exempt	
9684	Counseling and Development Specialist I	11	Student Services	Exempt	
5487	Student Business Officer	11	Student Services	Exempt	
9692	Professional Counselor I	11	Student Services	Exempt	
9302	Manager, Recruiting	12	Student Services	Exempt	
9685	Counseling and Development Specialist II	12	Student Services	Exempt	
9693	Professional Counselor II	12	Student Services	Exempt	
9332	Student Development Specialist IV	13	Student Services	Exempt	
9686	Counseling and Development Specialist III	13	Student Services	Exempt	
8560	Psychologist I	13	Student Services	Exempt	
9694	Professional Counselor III	13	Student Services	Exempt	
9285	Coordinator, International Affairs	14	Student Services	Exempt	
9687	Counseling and Development Specialist IV	14	Student Services	Exempt	
8561	Psychologist II	14	Student Services	Exempt	
9695	Professional Counselor IV	14	Student Services	Exempt	
8562	Psychologist III	15	Student Services	Exempt	
8563	Psychologist IV	16	Student Services	Exempt	
9699	Assistant Director, Counseling Services P16	16	Student Services	Exempt	
8559	Psychiatrist	22	Student Services	Exempt	
8422	Director, Counseling	90	Student Services	Exempt	
8428	Director, Student Activities	90	Student Services	Exempt	
8432	Director, Student Financial Assistance	90	Student Services	Exempt	
8433	Director, Student Services	90	Student Services	Exempt	
8411	Assistant Dean, Students	90	Student Services	Exempt	
8430	Director, Student Conduct	90	Student Services	Exempt	
8413	Assistant Vice President, Student Affairs	98	Student Services	Exempt	
9737	Vice President, Student Affairs & University Advancement	98	Student Services	Exempt	
8474	Vice President for Institutional Advancement	99	Student Services	Exempt	
8659	Vice President for Student Affairs	99	Student Services	Exempt	
8684	Vice President for Student Life	99	Student Services	Exempt	
5596	Parking Services Officer I	3	Transportation	Non Exempt	
5597	Parking Services Officer I - Nights	4	Transportation	Non Exempt	
5598	Parking Services Officer II	4	Transportation	Non Exempt	
5599	Parking Services Officer II - Nights	5	Transportation	Non Exempt	
5600	Parking Services Officer III	5	Transportation	Non Exempt	
5601	Parking Services Officer III - Nights	6	Transportation	Non Exempt	
5602	Parking Services Officer IV	6	Transportation	Non Exempt	
5604	Parking Services Representative	6	Transportation	Non Exempt	
5594	Parking Facilities Maintenance Technician	7	Transportation	Non Exempt	
5603	Parking Services Officer IV - Nights	7	Transportation	Non Exempt	
5607	Supervisor, Parking Services	7	Transportation	Non Exempt	
5592	Parking Facilities Maintenance Leader	8	Transportation	Non Exempt	
5605	Parking Services Specialist	8	Transportation	Non Exempt	
5608	Supervisor, Parking Services - Nights	8	Transportation	Non Exempt	
9338	Manager, Parking Services	10	Transportation	Exempt	
9340	Parking Services Coordinator	10	Transportation	Exempt	
5593	Parking Facilities Maintenance Supervisor	10	Transportation	Non Exempt	
5609	Supervisor, Transit	10	Transportation	Non Exempt	
9339	Manager, Transportation P11	11	Transportation	Exempt	
5610	Supervisor, Transit - Nights	11	Transportation	Non Exempt	
5611	Supervisor, Vehicle Parts	11	Transportation	Non Exempt	
5612	Supervisor, Vehicle Shop	11	Transportation	Non Exempt	
5700	Animal Caretaker I	2	Veterinary	Non Exempt	
5701	Animal Caretaker II	4	Veterinary	Non Exempt	
5715	Veterinary Assistant	4	Veterinary	Non Exempt	
5702	Animal Caretaker Supervisor	5	Veterinary	Non Exempt	
5703	Animal Technician	6	Veterinary	Non Exempt	
5717	Veterinary Pharmacy Technician I	6	Veterinary	Non Exempt	
5711	Veterinary Anesthesia Technician I	7	Veterinary	Non Exempt	

TEXAS A&M HEALTH SCIENCE CENTER TITLE CODES

Title Code	Title Description	Pay Grade	Job Family	FLSA Category	Term Appt Indicator
5718	Veterinary Pharmacy Technician II	7	Veterinary	Non Exempt	
5712	Veterinary Anesthesia Technician II	8	Veterinary	Non Exempt	
5719	Veterinary Pharmacy Technician III	8	Veterinary	Non Exempt	
5713	Veterinary Anesthesia Technician III	9	Veterinary	Non Exempt	
9343	Supervisor, Veterinary Laboratory	10	Veterinary	Exempt	
5714	Veterinary Anesthesia Technician IV	11	Veterinary	Exempt	
9341	Manager, Laboratory Animal Care	12	Veterinary	Exempt	
9342	Manager, Veterinary Park	12	Veterinary	Exempt	
9703	Research Veterinarian	14	Veterinary	Exempt	
8444	Veterinarian	15	Veterinary	Exempt	
8565	Clinical Pathologist	16	Veterinary	Exempt	
7681	Resident Advisor	1	Wage Only	Exempt	Y
3044	Part-Time Library Specialist I	1	Wage Only	Non Exempt	
3046	Staff Technician	1	Wage Only	Non Exempt	
3346	Shuttle Bus Driver	1	Wage Only	Non Exempt	
4250	Event Worker	1	Wage Only	Non Exempt	
7001	Americorps Participant	1	Wage Only	Non Exempt	
7127	Temporary Worker - Non Faculty	1	Wage Only	Non Exempt	
7129	Task Worker - Other	1	Wage Only	Non Exempt	
7397	Special Program Aid	1	Wage Only	Non Exempt	
7398	Proctor/Observer	1	Wage Only	Non Exempt	
7477	Intern I	1	Wage Only	Non Exempt	
7491	Task Worker - Seasonal	1	Wage Only	Non Exempt	
7492	Task Worker - Student Media	1	Wage Only	Non Exempt	
7493	Program Aide	1	Wage Only	Non Exempt	
7651	Faculty Fellow	1	Wage Only	Non Exempt	
7653	Faculty Advisor	1	Wage Only	Non Exempt	
7685	Supplemental Instruction Leader I	1	Wage Only	Non Exempt	
7686	Supplemental Instruction Leader II	1	Wage Only	Non Exempt	
7687	Supplemental Instruction Leader III	1	Wage Only	Non Exempt	
7689	Task Worker	1	Wage Only	Non Exempt	
7774	Clinical Teaching Assistant	1	Wage Only	Non Exempt	