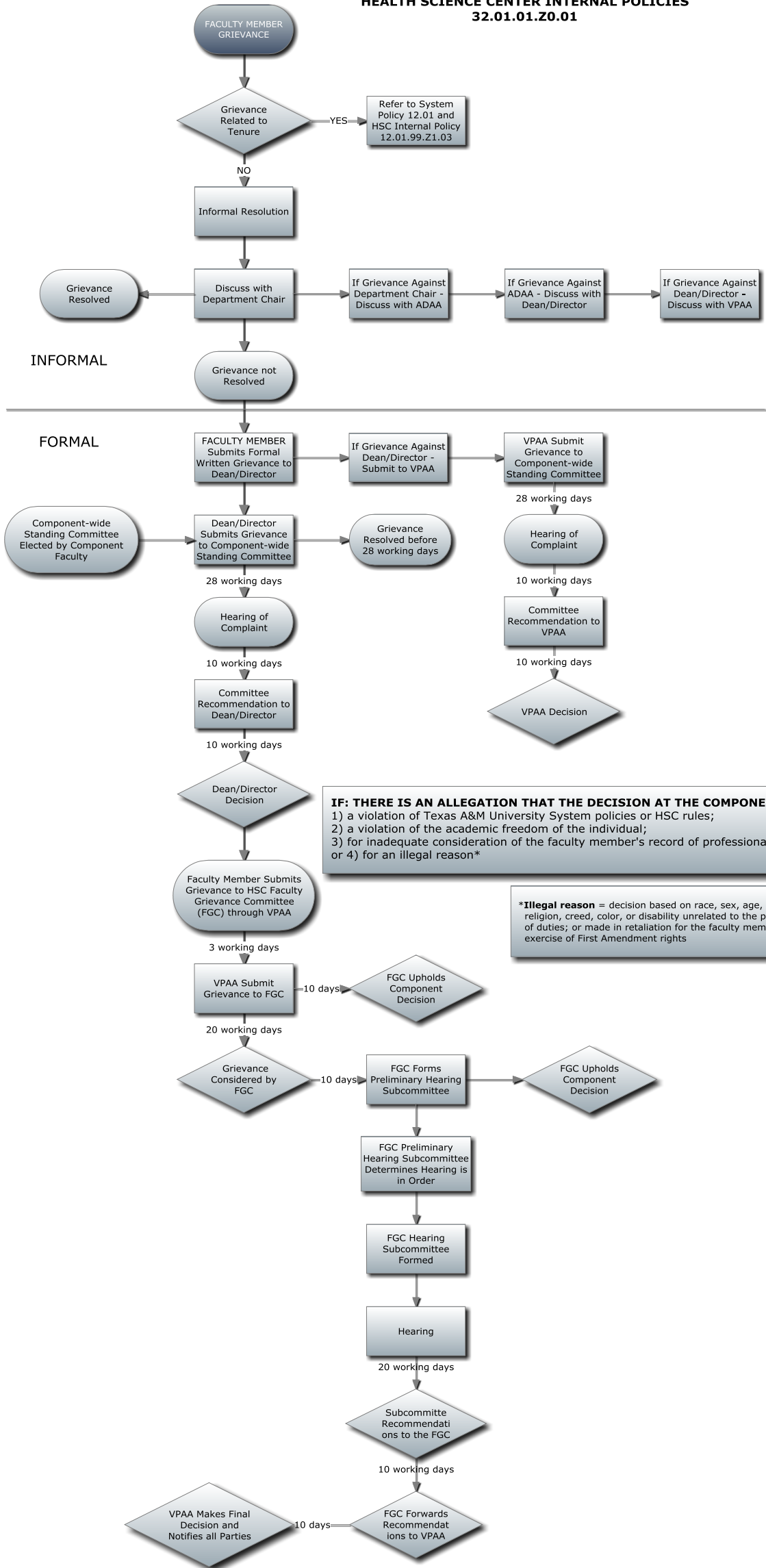


**COMPLAINT AND APPEAL PROCEDURES FOR FACULTY
HEALTH SCIENCE CENTER INTERNAL POLICIES
32.01.01.Z0.01**



IF: THERE IS AN ALLEGATION THAT THE DECISION AT THE COMPONENT LEVEL WAS
 1) a violation of Texas A&M University System policies or HSC rules;
 2) a violation of the academic freedom of the individual;
 3) for inadequate consideration of the faculty member's record of professional achievement;
 or 4) for an illegal reason*

***Illegal reason** = decision based on race, sex, age, national origin, religion, creed, color, or disability unrelated to the performance of duties; or made in retaliation for the faculty member's exercise of First Amendment rights