

5G Job Titles

Job Titles Appropriate for Use of the Form 5G Mechanism

The following job titles describe positions that are used routinely for research personnel and trainees who are supported on non-State funds such as research grants, training grants, and fellowships. Additional, more specialized job titles that are supported through extramural funded may be eligible with the approval of the Vice President for Research and Graduate Studies.

RESEARCH ASSISTANT/ASSOCIATE

Research Assistant, Research Associate, and Senior Research Associate are the job titles that are available within the Health Science Center's research staff career track. Except under special circumstances and for relatively brief duration, support for research staff positions comes from extramural grant funds and other non-recurring (i.e., non-State) funds. Research staff members typically work under the direct supervision of a faculty principal investigator, however they may also work under the supervision of a Research Scientist; a Postdoctoral Research Associate/Fellow; or other senior laboratory personnel.

Research Assistant (9247)	<p>Assigned to specific duties pertaining to research activities by principal investigator or project leader. Responsible for evaluation, selection, and application of standard techniques of routine research. Performs detailed analyses and records observations and measurements. Performs related duties as required.</p> <p>The nature of the duties are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p><u>Minimum qualifications:</u> Baccalaureate degree in relevant field.</p>
Research Associate (9220)	<p>Performs specific duties pertaining to research activities assigned by principal investigator or project leader, or commensurate with educational background and experience, may have independent or supervisory roles in research. May participate in preparation of proposals to funding agencies. May be responsible for evaluation, selection and application of standard techniques of research. May prepare or assist in writing manuscripts for publication in refereed journals or other technical publications. Performs duties as required.</p> <p>The nature of the duties are such that they require knowledge of</p>

	<p>an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p><u>Minimum qualifications:</u> Baccalaureate degree in relevant field and 3 years experience.</p>
Senior Research Associate (9222)	<p>Assigned specific duties and responsibilities pertaining to research activities by the principal investigator or project leader. Works independently and/or maintains a supervisory role in certain aspects of the research investigation. May be responsible for the establishment and maintenance of certain research related equipment or procedures. May be involved in evaluation or oversight of other research personnel.</p> <p>The nature of the duties are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p><u>Minimum qualifications:</u> Baccalaureate degree in relevant field and 5 years experience.</p>

POSTDOCTORAL TRAINEES

The primary purpose of postdoctoral trainee positions is to provide temporary, typically 1-3 year, periods of intense specialized training for individuals who have a PhD or equivalent, or other terminal professional degree (e.g., MD, DDS, DPharm, DrPH, DVM). Postdoctoral trainees positions may be funded by research grants, institutional training grants and individual fellowships. Depending on their individual circumstances, clinically-trained postdoctoral trainees who are supported by training grants from NIH or other extramural agency may also be qualified to participate as students in a PhD program.

Postdoctoral Research Associate (7360)	<p>Assigned specific duties and training opportunities pertaining to research activities by the principal investigator or project leader. Performs both mentored and independent research activities. May supervise other research personnel.</p> <p>The nature of the duties and advanced training are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p>Postdoctoral Research Associates typically are funded by research grants.</p> <p><u>Minimum qualifications:</u> Terminal degree in appropriate field.</p>
Postdoctoral Fellow (7540)	<p>Assigned specific duties pertaining to research and training activities by the mentor/principal investigator or project leader.</p>

	<p>Performs both mentored and independent research activities. May supervise other research personnel.</p> <p>The nature of the duties and advanced training are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p>Postdoctoral Fellow positions are funded through individual fellowships and training grants.</p> <p><u>Minimum qualifications.</u> Terminal degree in appropriate field.</p>
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RESEARCH SCIENTIST

The title of Research Scientist is used to denote senior research positions occupied by scientists who possess a terminal degree in their field. Except under special circumstances and for relatively brief duration, support for Research Scientist positions comes from extramural grant funds and other non-recurring (i.e., non-State) funds. Research Scientists typically work primarily under the direct supervision of a faculty principal investigator or research center/program Director. Research Scientists are eligible to apply for extramural research grants, but these are typically small grants that will be performed using the laboratory space and other research facilities available to supervisor.

<p>Assistant Research Scientist (7351)</p>	<p>Assigned specific duties pertaining to research activities by principal investigator or project leader. May have independent, collaborative role in research. The nature of the duties are such they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p><u>Minimum qualifications.</u> Appropriate doctoral degree and relevant professional experience.</p>
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<p>Associate Research Scientist (7252)</p>	<p>Assigned specific duties pertaining to research activities by principal investigator or project leader. Must be able to organize projects, supervise research personnel, and assist in the preparation of research proposals. The nature of the duties are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p><u>Minimum qualifications.</u> Appropriate doctoral degree and 3 years relevant professional experience.</p>
<p>Research Scientist (7156)</p>	<p>Organizes projects, supervises research personnel and independently prepares research proposals. The nature of the duties are such that they require knowledge of an advanced type in a field of science or learning, are predominantly intellectual and varied in character, and require consistent exercise of discretion and judgment.</p> <p><u>Minimum qualifications.</u> Appropriate doctoral degree and 6 years relevant professional experience.</p>