



TEXAS A&M

**HEALTH SCIENCE CENTER**

**Student Employee Pay Scale and Title Codes**

*Effective July 23, 2009*

The following title codes are to be used in hiring Health Science Center students for part-time employment. Although each title has a maximum and a minimum wage scale associated with it, employers may hire a student at a rate higher than the minimum. Hiring Departments should consider both experience and level of responsibility in determining a starting rate of pay. Components wishing to hire or promote a student beyond the upper end of the wage rate category must first contact Payroll and HR Services at 979-458-7272.

It is the responsibility of the hiring department to ensure that the student is eligible to be employed under these titles (i.e. enrolled or pre-registered for the following semester).

Title Code	Title (see descriptions below)	Hourly Salary	
		Low	High
<b>UNDERGRADUATE TITLES</b>			
7533	Student Tutor	10.00	14.00
7561	Student Worker I	7.25	9.50
7562	Student Worker II	7.25	10.50
7563	Student Worker III	7.25	11.50
7564	Student Worker IV	7.25	14.00
7565	Student Technician	7.25	17.00
7574	Student Technician II	7.25	15.50
7567	Non-affiliated Student Worker I	7.25	9.50
7568	Non-affiliated Student Worker II	7.25	10.50
7569	Non-affiliated Student Worker III	7.25	11.50
7570	Non-affiliated Student Worker IV	7.25	14.00
7571	Non-affiliated Student Technician I	7.25	14.00
7575	Non-affiliated Student Technician II	7.25	17.00
7579	Off-Campus Federal Work Study (*)	7.25	15.00
8491	Task Worker	7.25	60.00

<b>GRADUATE TITLES</b>		Low	High
7525	Graduate Assistant Teaching	Min Wage	40.00
7524	Graduate Assistant Teaching II	7.25	45.00
9180	Graduate Assistant Non-Teaching	Min Wage	37.00
9221	Graduate Assistant Research	Min Wage	45.00

*\*Reserved for federally funded financial aid programs - not for general use.*

### Student Worker Title Definitions

Student Worker I	A person with a few special skills and little or no previous training or work experience. A minimum amount of training is necessary to prepare the employee for work. The employee is generally well supervised and jobs are of a routine nature requiring little decision making.
Student Worker II	A person with some previous training, experience or knowledge, as well as some mechanical ability, manual dexterity, or mental dexterity, or mental activity. The work performed is generally supervised; however, employees may act as supervisors of Student Workers I.
Student Worker III	Previous training or experience, independent judgment in addition to considerable mental activity are generally required for Student Worker III. The work may include responsibility for the safety of persons as well as property.
Student Worker IV	Persons classified at this level require a high degree of mental activity and independent judgment in addition to extensive previous training and experience. The work performed involves decision making, normally requires supervision of other student employees and may be an essential function of departmental operations.
Student Technician I	Persons classified at this level must have technical skills, knowledge of the job, or be in a training phase of a technical position, would need a moderate amount of supervision, and would rarely be placed in a supervisory position. Since other student worker classifications require ordinary skills and abilities at the various levels, the technician classification will be awarded sparingly.
Student Technician II	Persons classified at this level must have technical skills or knowledge of the job through previous training and experience, and would need little if any supervision. This position may require supervision of other student employees and may be an essential function of departmental operations.